

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

Schedule #	Schedule Title
A 01	MANAGEMENT SUPPORT SPECIALIST - 260 DAY
A 02	TECHNICAL SUPPORT SPECIALIST - 260 DAY
A 03	TRANSPORTATION SUPPORT SPECIALIST - 260 DAY
A 04	CENTRAL OFFICE SECRETARY 260 DAY
A 05	CLASSIFIED SUPERVISOR
A 06	SECRETARY TO SUPERINTENDENT
A 07	BUILDING SECRETARY - 260 DAY
A 08	SUPERVISOR OF MAINTENANCE
A 09	CENTRAL OFFICE SECRETARY 218 DAY
A 10	BUILDING SECRETARY - 199 DAY
A 11	BUILDING SECRETARY - 204 DAY
A 12	BUILDING SECRETARY - 189 DAY
A 13	BUILDING RECEPTIONIST - 179 DAY
A 14	CUSTODIAN DAY - 260 DAY
A 15	CUSTODIAN NIGHT - 260 DAY
A 16	HEAD CUSTODIAN
A 18	CUSTODIAN DAY - 218 DAY
A 19	CUSTODIAN - 179 DAY
A 20	SKILLED MAINTENANCE - 260 DAY
A 22	MECHANIC APPRENTICE - 260 DAY
A 23	MECHANIC - 260 DAY
A 24	DIESEL MECHANIC - 260 DAY
A 25	HEAD MECHANIC - 260 DAY
A 27	BUS DRIVER 6 HOUR
A 31	BUS DRIVER 5 HOUR
A 34	BUS AIDE 6 HOUR
A 35	BUS DRIVER 8 HOUR
A 37	CLASSIFIED HOURLY
A 39	FOOD SERVICE TECHNICIAN - 6 HOUR
A 43	MANAGER - CATERING - SNACK BAR - 6 HOUR
A 44	KITCHEN COORDINATOR
A 45	MANAGER - PREP KITCHEN - 6 HOUR
A 46	MANAGER - PREP KITCHEN - 6.5 HOUR
A 47	MANAGER - CATERING - SNACK BAR - 6.5 HOUR
A 54	PARENTS AS TEACHERS BS-BA
A 56	PARAPROFESSIONAL II & TEACHER AIDE - CLASSIFIED
A 57	PARAPROFESSIONAL II & TEACHER AIDE - DEGREE
A 58	PARAPROFESSIONAL I
A 59	PARAPROFESSIONAL I - 6 HR
A 60	ACCOMPANIST
A 61	DESIGNATED CLASSIFIED PROFESSIONALS
A 62	VISION & SIGN LANGUAGE SUPPORT
A 63	CERTIFIED SIGN LANGUAGE INTERPRETER
A 64	PHYSICAL THERAPIST ASSISTANT
A 65	COTA - 7 HR
A 66	REGISTERED NURSE -189 DAY
A 67	HEALTH AIDE
A 68	HEALTH AIDE - CNA
A 69	HEALTH AIDE - LPN/PARM
A 71	LIBRARY AIDE CLASSIFIED
A 72	LIBRARY AIDE DEGREE

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

Schedule #	Schedule Title
A 75	FAMILY LITERACY COORDINATOR
A 76	PREVENTION SERVICES / DRUG ABATEMENT COORDINATOR
A 84	SITE LEAD 218 DAY
A 85	SITE LEAD 260 DAY
A 86	SITE LEAD 260 EFF 7-1-11
A 88	PUBLIC SAFETY OFFICER
A CO	PUBLIC SAFETY OFFICER/ATHLETIC TRAINER
A	OT/PT OCCUPATIONAL THERAPIST/PHYSICAL THERAPIST

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

MANAGEMENT SUPPORT SPECIALIST - 260 DAY

Contract Days = 260 (12 MONTHS)

Hours Per Day = 7.50

STEP	ANNUAL SALARY
1	35,829.00
2	36,740.00
3	37,560.00
4	38,350.00
5	39,153.00
6	40,127.00
7	40,924.00
8	41,745.00
9	42,539.00
10	43,504.00
11	44,298.00
12	45,098.00
13	46,317.00
14	47,137.00
15	47,957.00
16	48,762.00
17	50,027.00
18	51,279.00
18L	61,425.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

TECHNICAL SUPPORT SPECIALIST - 260 DAY
Contract Days = 260 (12 MONTHS)
Hours Per Day = 7.50

STEP	ANNUAL SALARY
1	40,954.00
2	41,906.00
3	42,696.00
4	43,502.00
5	44,291.00
6	45,289.00
7	46,098.00
8	46,904.00
9	47,715.00
10	48,681.00
11	49,479.00
12	50,291.00
13	51,558.00
14	52,377.00
15	53,181.00
16	54,003.00
17	55,251.00
18	56,518.00
18L	69,015.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

TRANSPORTATION SUPPORT SPECIALIST - 260 DAY

Contract Days = 260 (12 MONTHS)

Hours Per Day = 7.50

STEP	ANNUAL SALARY
1	33,032.00
2	33,657.00
3	34,165.00
4	34,671.00
5	35,182.00
6	35,853.00
7	36,365.00
8	36,888.00
9	37,385.00
10	38,031.00
11	38,542.00
12	39,069.00
13	39,916.00
14	40,434.00
15	40,952.00
16	41,484.00
17	42,277.00
18	43,066.00
18L	52,813.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

CENTRAL OFFICE SECRETARY 260 DAY
Contract Days = 260 (12 MONTHS)
Hours Per Day = 7.50

STEP	ANNUAL SALARY
1	31,298.00
2	31,772.00
3	32,124.00
4	32,490.00
5	32,844.00
6	33,362.00
7	33,732.00
8	34,099.00
9	34,455.00
10	34,961.00
11	35,345.00
12	35,773.00
13	36,519.00
14	36,951.00
15	37,410.00
16	37,899.00
17	38,704.00
18	39,524.00
18L	46,363.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

CLASSIFIED SUPERVISOR

Contract Days = 260 (12 MONTHS)
Hours Per Day = 7.50

STEP	ANNUAL SALARY
1	48,625.00
2	49,225.00
3	49,945.00
4	50,730.00
5	51,620.00
6	52,431.00
7	53,193.00
8	54,030.00
9	55,070.00
10	56,425.00
11	57,400.00
12	58,385.00
13	59,225.00
14	60,025.00
15	60,847.00
16	61,730.00
17	62,925.00
18	64,365.00
18L	72,604.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

SECRETARY TO SUPERINTENDENT

Contract Days = 260 (12 MONTHS)
Hours Per Day = 7.50

STEP	ANNUAL SALARY
1	46,891.00
2	47,924.00
3	48,800.00
4	49,661.00
5	50,550.00
6	51,647.00
7	52,513.00
8	53,407.00
9	54,271.00
10	55,347.00
11	56,215.00
12	57,114.00
13	58,500.00
14	59,392.00
15	60,282.00
16	61,175.00
17	62,052.00
18	62,928.00
19	67,986.00
20	73,044.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

BUILDING SECRETARY - 260 DAY

Contract Days = 260 (12 MONTHS)
Hours Per Day = 7.50

STEP	ANNUAL SALARY
1	31,145.00
2	31,603.00
3	31,971.00
4	32,324.00
5	32,691.00
6	33,194.00
7	33,579.00
8	33,946.00
9	34,300.00
10	34,806.00
11	35,190.00
12	35,619.00
13	36,347.00
14	36,794.00
15	37,254.00
16	37,714.00
17	38,547.00
18	39,368.00
18L	46,140.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

SUPERVISOR OF MAINTENANCE

Contract Days = 260 (12 MONTHS)

Hours Per Day = 8.00

STEP	ANNUAL SALARY
1	48,625.00
2	49,225.00
3	49,945.00
4	50,730.00
5	51,620.00
6	52,431.00
7	53,193.00
8	54,030.00
9	55,070.00
10	56,425.00
11	57,400.00
12	58,385.00
13	59,225.00
14	60,025.00
15	60,847.00
16	61,730.00
17	62,925.00
18	64,365.00
18L	72,604.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

CENTRAL OFFICE SECRETARY 218 DAY
Contract Days = 218
Hours Per Day = 7.50

STEP	ANNUAL SALARY
1	26,081.00
2	26,474.00
3	26,769.00
4	27,076.00
5	27,369.00
6	27,802.00
7	28,110.00
8	28,415.00
9	28,713.00
10	29,134.00
11	29,455.00
12	29,810.00
13	30,432.00
14	30,791.00
15	31,175.00
16	31,582.00
17	32,253.00
18	32,937.00
18L	38,636.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

BUILDING SECRETARY - 199 DAY

Contract Days = 199
Hours Per Day = 7.50

STEP	ANNUAL SALARY
1	24,328.00
2	24,574.00
3	24,751.00
4	24,916.00
5	25,081.00
6	25,371.00
7	25,537.00
8	25,703.00
9	25,880.00
10	26,150.00
11	26,351.00
12	26,565.00
13	27,012.00
14	27,240.00
15	27,492.00
16	27,744.00
17	28,259.00
18	28,774.00
18L	33,383.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

BUILDING SECRETARY - 204 DAY

Contract Days = 204
Hours Per Day = 7.50

STEP	ANNUAL SALARY
1	25,468.00
2	25,804.00
3	26,075.00
4	26,345.00
5	26,617.00
6	26,997.00
7	27,270.00
8	27,529.00
9	27,802.00
10	28,184.00
11	28,482.00
12	28,777.00
13	29,355.00
14	29,678.00
15	30,038.00
16	30,395.00
17	31,019.00
18	31,666.00
18L	37,048.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

BUILDING SECRETARY - 189 DAY

Contract Days = 189

Hours Per Day = 7.50

STEP	ANNUAL SALARY
1	23,593.00
2	23,905.00
3	24,160.00
4	24,401.00
5	24,656.00
6	25,011.00
7	25,266.00
8	25,507.00
9	25,762.00
10	26,116.00
11	26,386.00
12	26,655.00
13	27,194.00
14	27,491.00
15	27,831.00
16	28,157.00
17	28,739.00
18	29,334.00
19	31,829.00
20	34,324.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

BUILDING RECEPTIONIST - 179 DAY

Contract Days = 179

Hours Per Day = 7.50

STEP	ANNUAL SALARY
1	14,344.00
2	14,572.00
3	14,719.00
4	14,894.00
5	15,042.00
6	15,310.00
7	15,444.00
8	15,605.00
9	15,767.00
10	16,022.00
11	16,183.00
12	16,317.00
13	16,639.00
14	16,800.00
15	16,975.00
16	17,149.00
17	17,472.00
18	17,780.00
19	19,297.00
20	20,801.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

**BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017**

CUSTODIAN DAY - 260 DAY

Contract Days = 260 (12 MONTHS)
Hours Per Day = 8.00

STEP	ANNUAL SALARY
1	33,175.00
2	33,486.00
3	33,683.00
4	33,868.00
5	34,051.00
6	34,405.00
7	34,589.00
8	34,774.00
9	34,972.00
10	35,281.00
11	35,466.00
12	35,650.00
13	36,170.00
14	36,372.00
15	36,558.00
16	36,759.00
17	37,262.00
18	37,779.00
18L	43,668.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

CUSTODIAN NIGHT - 260 DAY

Contract Days = 260 (12 MONTHS)
Hours Per Day = 8.00

STEP	ANNUAL SALARY
1	33,804.00
2	34,129.00
3	34,311.00
4	34,496.00
5	34,679.00
6	35,035.00
7	35,220.00
8	35,404.00
9	35,588.00
10	35,913.00
11	36,112.00
12	36,297.00
13	36,822.00
14	37,011.00
15	37,196.00
16	37,382.00
17	37,901.00
18	38,433.00
18L	44,381.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

**BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017**

HEAD CUSTODIAN

Contract Days = 260 (12 MONTHS)
Hours Per Day = 8.00

STEP	ANNUAL SALARY
1	34,112.00
2	34,435.00
3	34,617.00
4	34,802.00
5	34,999.00
6	35,343.00
7	35,528.00
8	35,724.00
9	35,924.00
10	36,235.00
11	36,422.00
12	36,619.00
13	37,135.00
14	37,322.00
15	37,523.00
16	37,708.00
17	38,226.00
18	38,759.00
18L	44,700.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

CUSTODIAN DAY - 218 DAY

Contract Days = 218
Hours Per Day = 8.00

STEP	ANNUAL SALARY
1	27,646.00
2	27,906.00
3	28,071.00
4	28,223.00
5	28,378.00
6	28,671.00
7	28,824.00
8	28,979.00
9	29,144.00
10	29,399.00
11	29,555.00
12	29,709.00
13	30,142.00
14	30,310.00
15	30,467.00
16	30,632.00
17	31,053.00
18	31,485.00
18L	36,391.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

CUSTODIAN - 179 DAY

Contract Days = 179
Hours Per Day = 8.00

STEP	ANNUAL SALARY
1	22,652.00
2	22,949.00
3	23,168.00
4	23,389.00
5	23,608.00
6	23,924.00
7	24,154.00
8	24,362.00
9	24,583.00
10	24,891.00
11	25,113.00
12	25,333.00
13	25,781.00
14	26,005.00
15	26,217.00
16	26,451.00
17	26,897.00
18	27,373.00
18L	31,896.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

SKILLED MAINTENANCE - 260 DAY

Contract Days = 260 (12 MONTHS)
Hours Per Day = 8.00

STEP	ANNUAL SALARY
1	42,623.00
2	43,216.00
3	43,654.00
4	44,079.00
5	44,530.00
6	45,173.00
7	45,599.00
8	46,039.00
9	46,492.00
10	47,084.00
11	47,525.00
12	47,953.00
13	48,829.00
14	49,289.00
15	49,719.00
16	50,165.00
17	50,841.00
18	51,532.00
18L	62,185.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

MECHANIC APPRENTICE - 260 DAY

Contract Days = 260 (12 MONTHS)
Hours Per Day = 8.00

STEP	ANNUAL SALARY
1	33,298.00
2	33,665.00
3	33,920.00
4	34,174.00
5	34,414.00
6	34,813.00
7	35,068.00
8	35,308.00
9	35,549.00
10	35,945.00
11	36,188.00
12	36,444.00
13	37,013.00
14	37,259.00
15	37,517.00
16	37,763.00
17	38,366.00
18	39,990.00
18L	45,120.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

MECHANIC - 260 DAY

Contract Days = 260 (12 MONTHS)
Hours Per Day = 8.00

STEP	ANNUAL SALARY
1	39,122.00
2	39,559.00
3	39,841.00
4	40,152.00
5	40,434.00
6	40,915.00
7	41,200.00
8	41,497.00
9	41,781.00
10	42,214.00
11	42,526.00
12	42,811.00
13	43,496.00
14	43,784.00
15	44,086.00
16	44,374.00
17	45,078.00
18	47,019.00
18L	53,050.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

DIESEL MECHANIC - 260 DAY

Contract Days = 260 (12 MONTHS)
Hours Per Day = 8.00

STEP	ANNUAL SALARY
1	42,623.00
2	43,216.00
3	43,654.00
4	44,079.00
5	44,530.00
6	45,173.00
7	45,599.00
8	46,039.00
9	46,492.00
10	47,084.00
11	47,525.00
12	47,953.00
13	48,829.00
14	49,289.00
15	49,719.00
16	50,165.00
17	50,841.00
18	55,085.00
18L	62,185.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

HEAD MECHANIC - 260 DAY

Contract Days = 260 (12 MONTHS)
Hours Per Day = 8.00

STEP	ANNUAL SALARY
1	50,303.00
2	50,929.00
3	51,352.00
4	51,789.00
5	52,228.00
6	52,893.00
7	53,347.00
8	53,785.00
9	54,211.00
10	54,844.00
11	55,300.00
12	55,729.00
13	56,674.00
14	57,106.00
15	57,551.00
16	58,011.00
17	58,757.00
18	63,546.00
18L	71,737.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

**BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017**

BUS DRIVER 6 HOUR

Contract Days = 179
Hours Per Day = 6.00

STEP	ANNUAL SALARY
1	15,247.00
2	15,363.00
3	15,548.00
4	15,730.00
5	15,914.00
6	16,174.00
7	16,359.00
8	16,544.00
9	16,728.00
10	16,975.00
11	17,162.00
12	17,346.00
13	17,693.00
14	17,881.00
15	18,081.00
16	18,296.00
17	18,643.00
18	18,883.00
18L	22,885.00

Shuttle pay \$13.00/hour; Trip pay \$13.00/hour
 Early Childhood/Vo-Tec will be paid at driver's step rate
 Drivers must attend eight safety meetings to qualify for step increase next year.
 Performance incentive - \$70/quarter

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

**BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017**

BUS DRIVER 5 HOUR

Contract Days = 179
Hours Per Day = 5.00

STEP	ANNUAL SALARY
1	12,703.00
2	12,802.00
3	12,957.00
4	13,107.00
5	13,260.00
6	13,479.00
7	13,633.00
8	13,787.00
9	13,938.00
10	14,145.00
11	14,299.00
12	14,453.00
13	14,744.00
14	14,900.00
15	15,067.00
16	15,245.00
17	15,536.00
18	15,735.00
18L	19,070.00

Shuttle pay \$13.00/hour; Trip pay \$13.00/hour
 Early Childhood/Vo-Tec will be paid at driver's step rate
 Drivers must attend eight safety meetings to qualify for step increase next year.
 Performance incentive - \$70/quarter

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

BUS AIDE 6 HOUR

Contract Days = 179

Hours Per Day = 6.00

STEP	ANNUAL SALARY
1	11,477.00
2	11,729.00
3	11,943.00
4	12,180.00
5	12,373.00
6	12,663.00
7	12,889.00
8	13,093.00
9	13,307.00
10	13,587.00
11	13,791.00
12	14,006.00
13	14,371.00
14	14,586.00
15	14,811.00
16	15,037.00
17	15,370.00
18	15,745.00
18L	18,507.00

Bus aides must attend five safety meetings to qualify for step increase next year.
 Performance Incentive - \$55.00 per quarter.

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

**BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017**

BUS DRIVER 8 HOUR

Contract Days = 179
Hours Per Day = 8.00

STEP	ANNUAL SALARY
1	20,325.00
2	20,482.00
3	20,727.00
4	20,973.00
5	21,219.00
6	21,564.00
7	21,812.00
8	22,059.00
9	22,304.00
10	22,633.00
11	22,880.00
12	23,129.00
13	23,591.00
14	23,838.00
15	24,107.00
16	24,392.00
17	24,856.00
18	25,179.00
18L	30,511.00

Shuttle pay \$13.00/hour; Trip pay \$13.00/hour
 Early Childhood/Vo-Tec will be paid at driver's step rate
 Drivers must attend eight safety meetings to qualify for step increase next year.
 Performance incentive - \$70/quarter

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

CLASSIFIED HOURLY

Contract Days = TIME CARD

Hours Per Day = TIME CARD

STEP	HOURLY SALARY
1	10.69
2	10.86
3	10.97
4	11.10
5	11.21
6	11.41
7	11.51
8	11.63
9	11.75
10	11.94
11	12.06
12	12.16
13	12.40
14	12.52
15	12.65
16	12.78
17	13.02
18	13.25
18L	15.50

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

PRIME TIME HIGH SCHOOL

Contract Days = TIME CARD

Hours Per Day = TIME CARD

STEP	HOURLY SALARY
1	9.85
2	9.85
3	9.85
4	9.85
5	9.85
6	9.85
7	9.85
8	9.85
9	9.85
10	9.85
11	9.85
12	9.85
13	9.85
14	9.85
15	9.85
16	9.85
17	9.85
18	9.85
18L	9.85

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

FOOD SERVICE TECHNICIAN - 6 HOUR

Contract Days = 179
Hours Per Day = 6.00

STEP	ANNUAL SALARY
1	11,478.00
2	11,736.00
3	11,938.00
4	12,151.00
5	12,354.00
6	12,627.00
7	12,841.00
8	13,044.00
9	13,249.00
10	13,512.00
11	13,716.00
12	13,919.00
13	14,265.00
14	14,470.00
15	14,688.00
16	14,907.00
17	15,255.00
18	15,616.00
18L	18,462.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

MANAGER - CATERING - SNACK BAR - 6 HOUR

Contract Days = 179

Hours Per Day = 6.00

STEP	ANNUAL SALARY
1	13,911.00
2	14,123.00
3	14,276.00
4	14,425.00
5	14,590.00
6	14,821.00
7	14,974.00
8	15,125.00
9	15,277.00
10	15,498.00
11	15,653.00
12	15,805.00
13	16,101.00
14	16,269.00
15	16,423.00
16	16,590.00
17	16,909.00
18	17,219.00
18L	20,143.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

**BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017**

KITCHEN COORDINATOR

Contract Days = 179
Hours Per Day = 6.50

STEP	ANNUAL SALARY
1	18,137.00
2	18,426.00
3	18,658.00
4	18,892.00
5	19,112.00
6	19,418.00
7	19,652.00
8	19,871.00
9	20,090.00
10	20,399.00
11	20,632.00
12	20,852.00
13	21,278.00
14	21,502.00
15	21,723.00
16	21,961.00
17	22,378.00
18	22,823.00
18L	26,990.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

MANAGER - PREP KITCHEN - 6 HOUR

Contract Days = 179
Hours Per Day = 6.00

STEP	ANNUAL SALARY
1	16,164.00
2	16,384.00
3	16,559.00
4	16,736.00
5	16,900.00
6	17,143.00
7	17,307.00
8	17,485.00
9	17,649.00
10	17,878.00
11	18,045.00
12	18,223.00
13	18,554.00
14	18,734.00
15	18,913.00
16	19,080.00
17	19,415.00
18	19,776.00
18L	23,074.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

MANAGER - PREP KITCHEN - 6.5 HOUR

Contract Days = 179
Hours Per Day = 6.50

STEP	ANNUAL SALARY
1	17,512.00
2	17,749.00
3	17,941.00
4	18,133.00
5	18,309.00
6	18,572.00
7	18,752.00
8	18,945.00
9	19,124.00
10	19,369.00
11	19,550.00
12	19,743.00
13	20,100.00
14	20,295.00
15	20,489.00
16	20,672.00
17	21,035.00
18	21,425.00
18L	24,997.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

MANAGER - CATERING - SNACK BAR - 6.5 HOUR

Contract Days = 179

Hours Per Day = 6.50

STEP	ANNUAL SALARY
1	15,071.00
2	15,298.00
3	15,462.00
4	15,628.00
5	15,806.00
6	16,056.00
7	16,222.00
8	16,386.00
9	16,552.00
10	16,790.00
11	16,956.00
12	17,122.00
13	17,444.00
14	17,623.00
15	17,789.00
16	17,972.00
17	18,321.00
18	18,655.00
18L	21,823.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

PARENTS AS TEACHERS BS-BA

Contract Days = 182
Hours Per Day = 7.00

STEP	ANNUAL SALARY
1	26,683.00
2	27,548.00
3	28,317.00
4	29,098.00
5	29,866.00
6	30,774.00
7	31,559.00
8	32,318.00
9	33,102.00
10	33,994.00
11	34,484.00
12	34,973.00
13	35,302.00
14	35,799.00
15	36,516.00
16	37,076.00
17	37,777.00
18	38,370.00
18L	42,125.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

PARAPROFESSIONAL II & TEACHER AIDE - CLASSIFIED

Contract Days = 179
Hours Per Day = 7

STEP	ANNUAL SALARY
1	13,391.00
2	13,692.00
3	13,943.00
4	14,208.00
5	14,444.00
6	14,775.00
7	15,044.00
8	15,279.00
9	15,531.00
10	15,853.00
11	16,091.00
12	16,344.00
13	16,762.00
14	17,017.00
15	17,287.00
16	17,542.00
17	17,933.00
18	18,370.00
18L	21,589.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

PARAPROFESSIONAL II & TEACHER AIDE - DEGREE

Contract Days = 179

Hours Per Day = 7.00

STEP	ANNUAL SALARY
1	16,727.00
2	17,031.00
3	17,296.00
4	17,546.00
5	17,784.00
6	18,130.00
7	18,382.00
8	18,621.00
9	18,886.00
10	19,221.00
11	19,459.00
12	19,726.00
13	20,159.00
14	20,415.00
15	20,669.00
16	20,924.00
17	21,359.00
18	21,839.00
18L	25,786.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

**BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017**

PARAPROFESSIONAL I

Contract Days = 179
Hours Per Day = 7.00

STEP	ANNUAL SALARY
1	17,079.00
2	17,398.00
3	17,648.00
4	17,899.00
5	18,151.00
6	18,484.00
7	18,750.00
8	18,987.00
9	19,255.00
10	19,589.00
11	19,828.00
12	20,080.00
13	20,530.00
14	20,770.00
15	21,025.00
16	21,298.00
17	21,747.00
18	22,002.00
18L	26,206.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

PARAPROFESSIONAL I - 6 HR

Contract Days = 179
Hours Per Day = 6.00

STEP	ANNUAL SALARY
1	14,638.00
2	14,912.00
3	15,126.00
4	15,341.00
5	15,556.00
6	15,842.00
7	16,070.00
8	16,274.00
9	16,503.00
10	16,791.00
11	16,994.00
12	17,211.00
13	17,598.00
14	17,803.00
15	18,023.00
16	18,254.00
17	18,640.00
18	18,858.00
18L	22,461.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

ACCOMPANIST

Contract Days = 179
Hours Per Day = 6.00

STEP	ANNUAL SALARY
1	11,478.00
2	11,736.00
3	11,950.00
4	12,178.00
5	12,380.00
6	12,664.00
7	12,892.00
8	13,095.00
9	13,313.00
10	13,588.00
11	13,794.00
12	14,008.00
13	14,366.00
14	14,584.00
15	14,818.00
16	15,036.00
17	15,370.00
18	15,743.00
18L	18,505.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

**BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE**

**2016 - 2017
DESIGNATED CLASSIFIED PROFESSIONALS**

**Contract Days = 182
Hours per Day = 7**

Step	A	B	C	D	E	F	G	H	I	J	K
	B.S Degree	B.S.+ 8 Grad. Hrs.	B.S. + 16 Grad. Hrs.	B.S. + 24 Grad. Hrs.	M.S Degree	M.S. + 8 Grad. Hrs.	M.S. + 16 Grad. Hrs.	M.S. + 24 Grad. Hrs.	M.S. + 32 Grad. Hrs.	Spec. or M.S. + 40	Longevity
19							\$61,255	\$62,234	\$63,233		\$75,608
18							\$60,103	\$61,064	\$62,042	\$63,929	
17					\$56,252	\$57,171	\$58,831	\$59,792	\$60,771	\$62,339	
16					\$55,199	\$56,099	\$57,561	\$58,520	\$59,498	\$61,006	
15					\$54,058	\$54,952	\$56,288	\$57,250	\$58,229	\$59,672	
14					\$52,792	\$53,684	\$54,827	\$55,787	\$56,764	\$58,144	
13			\$45,549	\$46,184	\$51,716	\$52,602	\$53,684	\$54,608	\$55,622	\$56,967	
12			\$44,706	\$45,328	\$50,638	\$51,521	\$52,537	\$53,429	\$54,478	\$55,792	
11			\$44,112	\$44,735	\$49,626	\$50,504	\$51,459	\$52,253	\$53,396	\$54,681	
10	\$42,175	\$42,747	\$43,517	\$44,142	\$48,804	\$49,676	\$50,600	\$51,394	\$52,537	\$53,792	
9	\$41,397	\$41,958	\$42,552	\$43,176	\$47,598	\$48,468	\$49,360	\$50,155	\$51,299	\$52,521	
8	\$40,804	\$41,154	\$41,958	\$42,582	\$46,776	\$47,644	\$48,501	\$49,295	\$50,440	\$51,660	
7	\$40,210	\$40,773	\$41,365	\$41,989	\$45,952	\$46,816	\$47,644	\$48,438	\$49,584	\$50,803	
6	\$39,617	\$40,179	\$40,773	\$41,397	\$45,130	\$45,992	\$46,783	\$47,580	\$48,724	\$49,945	
5	\$39,023	\$39,586	\$40,179	\$40,804	\$43,849	\$44,956	\$45,715	\$46,507	\$47,645	\$48,859	
4	\$38,059	\$38,619	\$39,213	\$39,834	\$42,651	\$43,754	\$44,481	\$45,273	\$46,411	\$47,623	
3	\$37,528	\$38,088	\$38,681	\$39,305	\$42,053	\$43,152	\$43,881	\$44,671	\$45,811	\$46,998	
2	\$36,995	\$37,558	\$38,150	\$38,775	\$41,454	\$42,551	\$43,279	\$44,070	\$45,209	\$46,372	
1	\$36,500	\$37,026	\$37,621	\$38,245	\$40,857	\$41,950	\$42,679	\$43,468	\$44,609	\$45,745	

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

VISION & SIGN LANGUAGE SUPPORT

Contract Days = 179
Hours Per Day = 7.00

STEP	ANNUAL SALARY
1	17,850.00
2	18,665.00
3	19,446.00
4	20,198.00
5	20,950.00
6	21,818.00
7	22,573.00
8	23,342.00
9	24,097.00
10	24,944.00
11	25,717.00
12	26,475.00
13	27,481.00
14	28,262.00
15	29,028.00
16	29,809.00
17	30,874.00
18	31,941.00
18L	39,655.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

CERTIFIED SIGN LANGUAGE INTERPRETER

Contract Days = 179
Hours Per Day = 7.00

STEP	ANNUAL SALARY
1	26,236.00
2	27,088.00
3	27,855.00
4	28,622.00
5	29,372.00
6	30,263.00
7	31,033.00
8	31,789.00
9	32,558.00
10	33,435.00
11	34,191.00
12	34,965.00
13	36,048.00
14	36,814.00
15	37,594.00
16	38,359.00
17	39,500.00
18	40,642.00
18L	49,360.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

PHYSICAL THERAPIST ASSISTANT

Contract Days = 179
Hours Per Day = 7.00

STEP	ANNUAL SALARY
1	26,246.00
2	27,095.00
3	27,851.00
4	28,621.00
5	29,373.00
6	30,267.00
7	31,039.00
8	31,785.00
9	32,557.00
10	33,436.00
11	34,195.00
12	34,970.00
13	36,043.00
14	36,810.00
15	37,595.00
16	38,363.00
17	39,502.00
18	40,640.00
18L	48,642.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

**BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017**

COTA - 7 HR
Contract Days = 181
Hours Per Day = 7.00

STEP	ANNUAL SALARY
1	26,528.00
2	27,390.00
3	28,165.00
4	28,939.00
5	29,700.00
6	30,600.00
7	31,379.00
8	32,143.00
9	32,922.00
10	33,805.00
11	34,572.00
12	35,356.00
13	36,450.00
14	37,223.00
15	38,014.00
16	38,789.00
17	39,942.00
18	41,095.00
18L	49,910.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

REGISTERED NURSE -189 DAY

Contract Days = 189
Hours Per Day = 7.50

STEP	ANNUAL SALARY
1	35,726.00
2	36,534.00
3	37,214.00
4	37,893.00
5	38,573.00
6	39,433.00
7	40,116.00
8	40,799.00
9	41,464.00
10	42,296.00
11	42,982.00
12	43,669.00
13	44,748.00
14	45,440.00
15	46,135.00
16	46,808.00
17	47,938.00
18	49,070.00
18L	58,343.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

HEALTH AIDE

Contract Days = 183
Hours Per Day = 7.00

STEP	ANNUAL SALARY
1	15,238.00
2	15,480.00
3	15,660.00
4	15,857.00
5	16,053.00
6	16,309.00
7	16,489.00
8	16,673.00
9	16,865.00
10	17,110.00
11	17,291.00
12	17,473.00
13	17,824.00
14	18,009.00
15	18,205.00
16	18,389.00
17	18,745.00
18	19,082.00
18L	22,351.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

HEALTH AIDE - CNA

Contract Days = 183
Hours Per Day = 7.00

STEP	ANNUAL SALARY
1	17,191.00
2	17,424.00
3	17,621.00
4	17,801.00
5	17,984.00
6	18,262.00
7	18,459.00
8	18,641.00
9	18,822.00
10	19,071.00
11	19,267.00
12	19,449.00
13	19,802.00
14	19,987.00
15	20,187.00
16	20,370.00
17	20,739.00
18	21,108.00
18L	24,579.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

HEALTH AIDE - LPN/PARM

Contract Days = 183
Hours Per Day = 7.00

STEP	ANNUAL SALARY
1	19,881.00
2	20,141.00
3	20,325.00
4	20,503.00
5	20,699.00
6	20,973.00
7	21,155.00
8	21,354.00
9	21,548.00
10	21,809.00
11	21,990.00
12	22,172.00
13	22,557.00
14	22,748.00
15	22,928.00
16	23,110.00
17	23,494.00
18	23,879.00
18L	27,645.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

LIBRARY AIDE CLASSIFIED

Contract Days = 182
Hours Per Day = 7.00

STEP	ANNUAL SALARY
1	14,381.00
2	14,625.00
3	14,806.00
4	14,998.00
5	15,194.00
6	15,446.00
7	15,625.00
8	15,806.00
9	16,001.00
10	16,240.00
11	16,421.00
12	16,604.00
13	16,950.00
14	17,134.00
15	17,331.00
16	17,512.00
17	17,866.00
18	18,203.00
18L	21,376.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

LIBRARY AIDE DEGREE

Contract Days = 182
Hours Per Day = 7.00

STEP	ANNUAL SALARY
1	18,229.00
2	18,491.00
3	18,670.00
4	18,851.00
5	19,045.00
6	19,313.00
7	19,493.00
8	19,691.00
9	19,885.00
10	20,136.00
11	20,320.00
12	20,499.00
13	20,882.00
14	21,066.00
15	21,249.00
16	21,431.00
17	21,813.00
18	22,195.00
18L	25,785.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

FAMILY LITERACY COORDINATOR

Contract Days = 237
Hours Per Day = 8.00

STEP	ANNUAL SALARY
1	39,595.00
2	40,892.00
3	42,033.00
4	43,191.00
5	44,348.00
6	45,701.00
7	46,862.00
8	48,027.00
9	49,174.00
10	50,503.00
11	51,671.00
12	52,823.00
13	54,479.00
14	55,658.00
15	56,823.00
16	57,999.00
17	59,715.00
18	61,454.00
18L	74,521.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

**BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE**

2016 - 2017

PREVENTION SERVICES / DRUG ABATEMENT COORDINATOR

Contract Days = 204

Hours per Day = 8

Step	A	B	C	D	E	F	G	H	I	J	K
	B.S Degree	B.S.+ 8 Grad. Hrs.	B.S. + 16 Grad. Hrs.	B.S. + 24 Grad. Hrs.	M.S Degree	M.S. + 8 Grad. Hrs.	M.S. + 16 Grad. Hrs.	M.S. + 24 Grad. Hrs.	M.S. + 32 Grad. Hrs.	Spec. or M.S. + 40	Longevity
19							\$61,255	\$62,234	\$63,233		\$75,608
18							\$60,103	\$61,064	\$62,042	\$63,929	
17					\$56,252	\$57,171	\$58,831	\$59,792	\$60,771	\$62,339	
16					\$55,199	\$56,099	\$57,561	\$58,520	\$59,498	\$61,006	
15					\$54,058	\$54,952	\$56,288	\$57,250	\$58,229	\$59,672	
14					\$52,792	\$53,684	\$54,827	\$55,787	\$56,764	\$58,144	
13			\$45,549	\$46,184	\$51,716	\$52,602	\$53,684	\$54,608	\$55,622	\$56,967	
12			\$44,706	\$45,328	\$50,638	\$51,521	\$52,537	\$53,429	\$54,478	\$55,792	
11			\$44,112	\$44,735	\$49,626	\$50,504	\$51,459	\$52,253	\$53,396	\$54,681	
10	\$42,175	\$42,747	\$43,517	\$44,142	\$48,804	\$49,676	\$50,600	\$51,394	\$52,537	\$53,792	
9	\$41,397	\$41,958	\$42,552	\$43,176	\$47,598	\$48,468	\$49,360	\$50,155	\$51,299	\$52,521	
8	\$40,804	\$41,154	\$41,958	\$42,582	\$46,776	\$47,644	\$48,501	\$49,295	\$50,440	\$51,660	
7	\$40,210	\$40,773	\$41,365	\$41,989	\$45,952	\$46,816	\$47,644	\$48,438	\$49,584	\$50,803	
6	\$39,617	\$40,179	\$40,773	\$41,397	\$45,130	\$45,992	\$46,783	\$47,580	\$48,724	\$49,945	
5	\$39,023	\$39,586	\$40,179	\$40,804	\$43,849	\$44,956	\$45,715	\$46,507	\$47,645	\$48,859	
4	\$38,059	\$38,619	\$39,213	\$39,834	\$42,651	\$43,754	\$44,481	\$45,273	\$46,411	\$47,623	
3	\$37,528	\$38,088	\$38,681	\$39,305	\$42,053	\$43,152	\$43,881	\$44,671	\$45,811	\$46,998	
2	\$36,995	\$37,558	\$38,150	\$38,775	\$41,454	\$42,551	\$43,279	\$44,070	\$45,209	\$46,372	
1	\$36,500	\$37,026	\$37,621	\$38,245	\$40,857	\$41,950	\$42,679	\$43,468	\$44,609	\$45,745	

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

SITE LEAD 218 DAY

Contract Days = 218
Hours Per Day = 8.00

STEP	ANNUAL SALARY
1	26,568.00
2	27,473.00
3	28,145.00
4	28,782.00
5	29,438.00
6	30,241.00
7	30,882.00
8	31,557.00
9	32,197.00
10	32,981.00
11	33,621.00
12	34,279.00
13	35,275.00
14	35,934.00
15	36,610.00
16	37,268.00
17	38,299.00
18	39,313.00
18L	44,339.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

SITE LEAD 260 DAY

Contract Days = 260
Hours Per Day = 8.00

STEP	ANNUAL SALARY
1	31,879.00
2	32,961.00
3	33,757.00
4	34,524.00
5	35,305.00
6	36,250.00
7	37,023.00
8	37,821.00
9	38,592.00
10	39,528.00
11	40,299.00
12	41,075.00
13	42,260.00
14	43,055.00
15	43,851.00
16	44,633.00
17	45,861.00
18	47,076.00
18L	53,063.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

SITE LEAD 260 EFF 7-1-11

Contract Days = 260
Hours Per Day = 8.00

STEP	ANNUAL SALARY
1	25,497.00
2	26,297.00
3	26,893.00
4	27,455.00
5	28,036.00
6	28,748.00
7	29,317.00
8	29,915.00
9	30,482.00
10	31,176.00
11	31,742.00
12	32,324.00
13	33,205.00
14	33,787.00
15	34,386.00
16	34,970.00
17	35,882.00
18	36,779.00
18L	42,011.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2016 - 2017

PUBLIC SAFETY OFFICER

Contract Days = 260 (12 MONTHS)

Hours Per Day = 8.00

STEP	ANNUAL SALARY
1	40,954.00
2	41,906.00
3	42,696.00
4	43,502.00
5	44,291.00
6	45,289.00
7	46,098.00
8	46,904.00
9	47,715.00
10	48,681.00
11	49,479.00
12	50,291.00
13	51,558.00
14	52,377.00
15	53,181.00
16	54,003.00
17	55,251.00
18	56,518.00
19	62,741.00
20	69,015.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

**BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE**

**2016 - 2017
OCCUPATIONAL - PHYSICAL THERAPIST**

**Contract Days = 182
Hours per Day = 7**

Step	A	B	C	D	E	F	G	H	I	J	K
	B.S. Degree	B.S.+ 8 Grad. Hrs.	B.S. + 16 Grad. Hrs.	B.S. + 24 Grad. Hrs.	B.S. + 32 Grad. Hrs.	B.S. + 40 Grad. Hrs.	B.S. + 48 Grad. Hrs.	B.S. + 56 Grad. Hrs.	B.S. + 64 Grad. Hrs.	B.S. + 72 Grad. Hrs.	Longevity
19							\$61,255	\$62,234	\$63,233		\$75,608
18							\$60,103	\$61,064	\$62,042	\$63,929	
17					\$56,252	\$57,171	\$58,831	\$59,792	\$60,771	\$62,339	
16					\$55,199	\$56,099	\$57,561	\$58,520	\$59,498	\$61,006	
15					\$54,058	\$54,952	\$56,288	\$57,250	\$58,229	\$59,672	
14					\$52,792	\$53,684	\$54,827	\$55,787	\$56,764	\$58,144	
13			\$45,549	\$46,184	\$51,716	\$52,602	\$53,684	\$54,608	\$55,622	\$56,967	
12			\$44,706	\$45,328	\$50,638	\$51,521	\$52,537	\$53,429	\$54,478	\$55,792	
11			\$44,112	\$44,735	\$49,626	\$50,504	\$51,459	\$52,253	\$53,396	\$54,681	
10	\$42,175	\$42,747	\$43,517	\$44,142	\$48,804	\$49,676	\$50,600	\$51,394	\$52,537	\$53,792	
9	\$41,397	\$41,958	\$42,552	\$43,176	\$47,598	\$48,468	\$49,360	\$50,155	\$51,299	\$52,521	
8	\$40,804	\$41,154	\$41,958	\$42,582	\$46,776	\$47,644	\$48,501	\$49,295	\$50,440	\$51,660	
7	\$40,210	\$40,773	\$41,365	\$41,989	\$45,952	\$46,816	\$47,644	\$48,438	\$49,584	\$50,803	
6	\$39,617	\$40,179	\$40,773	\$41,397	\$45,130	\$45,992	\$46,783	\$47,580	\$48,724	\$49,945	
5	\$39,023	\$39,586	\$40,179	\$40,804	\$43,849	\$44,956	\$45,715	\$46,507	\$47,645	\$48,859	
4	\$38,059	\$38,619	\$39,213	\$39,834	\$42,651	\$43,754	\$44,481	\$45,273	\$46,411	\$47,623	
3	\$37,528	\$38,088	\$38,681	\$39,305	\$42,053	\$43,152	\$43,881	\$44,671	\$45,811	\$46,998	
2	\$36,995	\$37,558	\$38,150	\$38,775	\$41,454	\$42,551	\$43,279	\$44,070	\$45,209	\$46,372	
1	\$36,500	\$37,026	\$37,621	\$38,245	\$40,857	\$41,950	\$42,679	\$43,468	\$44,609	\$45,745	

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**BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE**

**2016 - 2017
PUBLIC SAFETY OFFICER/ATHLETIC TRAINER**

Contract Days = 260

Hours per Day = 8

Step	A	B	C	D	E	F	G	H	I	J	K
	B.S Degree	B.S.+ 8 Grad. Hrs.	B.S. + 16 Grad. Hrs.	B.S. + 24 Grad. Hrs.	M.S Degree	M.S. + 8 Grad. Hrs.	M.S. + 16 Grad. Hrs.	M.S. + 24 Grad. Hrs.	M.S. + 32 Grad. Hrs.	Spec. or M.S. + 40	Longevity
19							\$61,255	\$62,234	\$63,233		\$75,608
18							\$60,103	\$61,064	\$62,042	\$63,929	
17					\$56,252	\$57,171	\$58,831	\$59,792	\$60,771	\$62,339	
16					\$55,199	\$56,099	\$57,561	\$58,520	\$59,498	\$61,006	
15					\$54,058	\$54,952	\$56,288	\$57,250	\$58,229	\$59,672	
14					\$52,792	\$53,684	\$54,827	\$55,787	\$56,764	\$58,144	
13			\$45,549	\$46,184	\$51,716	\$52,602	\$53,684	\$54,608	\$55,622	\$56,967	
12			\$44,706	\$45,328	\$50,638	\$51,521	\$52,537	\$53,429	\$54,478	\$55,792	
11			\$44,112	\$44,735	\$49,626	\$50,504	\$51,459	\$52,253	\$53,396	\$54,681	
10	\$42,175	\$42,747	\$43,517	\$44,142	\$48,804	\$49,676	\$50,600	\$51,394	\$52,537	\$53,792	
9	\$41,397	\$41,958	\$42,552	\$43,176	\$47,598	\$48,468	\$49,360	\$50,155	\$51,299	\$52,521	
8	\$40,804	\$41,154	\$41,958	\$42,582	\$46,776	\$47,644	\$48,501	\$49,295	\$50,440	\$51,660	
7	\$40,210	\$40,773	\$41,365	\$41,989	\$45,952	\$46,816	\$47,644	\$48,438	\$49,584	\$50,803	
6	\$39,617	\$40,179	\$40,773	\$41,397	\$45,130	\$45,992	\$46,783	\$47,580	\$48,724	\$49,945	
5	\$39,023	\$39,586	\$40,179	\$40,804	\$43,849	\$44,956	\$45,715	\$46,507	\$47,645	\$48,859	
4	\$38,059	\$38,619	\$39,213	\$39,834	\$42,651	\$43,754	\$44,481	\$45,273	\$46,411	\$47,623	
3	\$37,528	\$38,088	\$38,681	\$39,305	\$42,053	\$43,152	\$43,881	\$44,671	\$45,811	\$46,998	
2	\$36,995	\$37,558	\$38,150	\$38,775	\$41,454	\$42,551	\$43,279	\$44,070	\$45,209	\$46,372	
1	\$36,500	\$37,026	\$37,621	\$38,245	\$40,857	\$41,950	\$42,679	\$43,468	\$44,609	\$45,745	

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT CLASSIFIED SALARY SCHEDULE

POOL EMPLOYEES

2016 - 2017

Contract Days = 260

Hours per Day = 3

Step	A	B	C	D	E
	Lifeguard no diploma	Lifeguard Diploma	Head Lifeguard	Instructor	Asst. Manager
19	\$8.48	\$9.85	\$11.00	\$11.75	\$15.00
18	\$8.48	\$9.85	\$11.00	\$11.75	\$15.00
17	\$8.48	\$9.85	\$11.00	\$11.75	\$15.00
16	\$8.48	\$9.85	\$11.00	\$11.75	\$15.00
15	\$8.48	\$9.85	\$11.00	\$11.75	\$15.00
14	\$8.48	\$9.85	\$11.00	\$11.75	\$15.00
13	\$8.48	\$9.85	\$11.00	\$11.75	\$15.00
12	\$8.48	\$9.85	\$11.00	\$11.75	\$15.00
11	\$8.48	\$9.85	\$11.00	\$11.75	\$15.00
10	\$8.48	\$9.85	\$11.00	\$11.75	\$15.00
9	\$8.48	\$9.85	\$11.00	\$11.75	\$15.00
8	\$8.48	\$9.85	\$11.00	\$11.75	\$15.00
7	\$8.48	\$9.85	\$11.00	\$11.75	\$15.00
6	\$8.48	\$9.85	\$11.00	\$11.75	\$15.00
5	\$8.48	\$9.85	\$11.00	\$11.75	\$15.00
4	\$8.48	\$9.85	\$11.00	\$11.75	\$15.00
3	\$8.48	\$9.85	\$11.00	\$11.75	\$15.00
2	\$8.48	\$9.85	\$11.00	\$11.75	\$15.00
1	\$8.48	\$9.85	\$11.00	\$11.75	\$15.00