

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

Schedule #	Schedule Title
C 60	ACCOMPANIST
C 13	BUILDING RECEPTIONIST - 179 DAY
C 12	BUILDING SECRETARY - 189 DAY
C 10	BUILDING SECRETARY - 199 DAY
C 11	BUILDING SECRETARY - 204 DAY
C 91	BUILDING SECRETARY - 223 DAY
C 21	BUILDING SECRETARY - 224 DAY
C 07	BUILDING SECRETARY - 260 DAY
C 34	BUS AIDE 6 HOUR
C 31	BUS DRIVER 5 HOUR
C 27	BUS DRIVER 6 HOUR
C 35	BUS DRIVER 8 HOURS
C 63	CERTIFIED SIGN LANGUAGE INTERPRETER
C 37	CLASSIFIED HOURLY
C 05	CLASSIFIED SUPERVISOR
C 65	COTA - 7 HR
C 19	CUSTODIAN - 179 DAY
C 14	CUSTODIAN DAY - 260 DAY
C 15	CUSTODIAN NIGHT - 260 DAY
C 90	DEPARTMENTAL COORDINATOR
C 17	DEPARTMENTAL INTERN
C 04	DEPARTMENTAL SECRETARY
C 61	DESIGNATED CLASSIFIED PROFESSIONALS
C 24	DIESEL MECHANIC - 260 DAY
C 40	EXECUTIVE CHEF
C 75	FAMILY LITERACY COORDINATOR
C 39	FOOD SERVICE TECHNICIAN - 6 HOUR
C 41	FOOD TRUCK OPERATOR
C 16	HEAD CUSTODIAN
C 25	HEAD MECHANIC - 260 DAY
C 67	HEALTH AIDE
C 68	HEALTH AIDE - CNA
C 69	HEALTH AIDE - LPN/PARM
C 44	KITCHEN COORDINATOR
C 71	LIBRARY AIDE CLASSIFIED
C 72	LIBRARY AIDE DEGREE
C 01	MANAGEMENT SUPPORT SPECIALIST - 260 DAY
C 43	MANAGER - CATERING - SNACK BAR - 6 HRS
C 47	MANAGER - CATERING - SNACK BAR - 6.5 HRS
C 45	MANAGER - PREP KITCHEN - 6 HRS
C 46	MANAGER - PREP KITCHEN - 6.5 HRS
C 23	MECHANIC - 260 DAY
C 22	MECHANIC APPRENTICE - 260 DAY
C OT-PT	OCCUPATIONAL THERAPIST/PHYSICAL THERAPIST
C 58	PARAPROFESSIONAL I
C 59	PARAPROFESSIONAL I - 6 HOUR
C 56	PARAPROFESSIONAL II & TEACHER AIDE - CLASSIFIED
C 57	PARAPROFESSIONAL II & TEACHER AIDE - DEGREE
C 54	PARENTS AS TEACHERS BS-BA
C 64	PHYSICAL THERAPIST ASSISTANT
C BLU	POOL EMPLOYEES

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

Schedule #	Schedule Title
C 76	PREVENTION SERVICES / DRUG ABATEMENT COORDINATOR
C 38	PRIME TIME HIGH SCHOOL
C 88	PUBLIC SAFETY OFFICER
C 89	PUBLIC SAFETY OFFICER/ATHLETIC TRAINER
C 66	REGISTERED NURSE - 189 DAY
C 70	REGISTERED NURSE - 208 DAY
C 06	SECRETARY TO SUPERINTENDENT
C 36	SENIOR ACCOUNTANT
C 86	SITE LEAD 260 EFF 7-1-11
C 20	SKILLED MAINTENANCE - 260 DAY
C 08	CLASSIFIED SUPERVISOR
C 55	TEACHER AIDE HEAD START
C 02	TECHNICAL SUPPORT SPECIALIST - 260 DAY
C 03	TRANSPORTATION SUPPORT SPECIALIST - 260 DAY
C 62	VISION & SIGN LANGUAGE SUPPORT

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

MANAGEMENT SUPPORT SPECIALIST - 260 DAY

Contract Days = 260

Hours Per Day = 7.50

STEP	ANNUAL SALARY
1	36,329.00
2	37,240.00
3	38,060.00
4	38,850.00
5	39,653.00
6	40,627.00
7	41,424.00
8	42,245.00
9	43,039.00
10	44,004.00
11	44,798.00
12	45,598.00
13	46,817.00
14	47,637.00
15	48,457.00
16	49,262.00
17	50,527.00
18	51,779.00
19	56,852.00
20	61,925.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

Salary Schedule #: C 01

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

TECHNICAL SUPPORT SPECIALIST - 260 DAY
Contract Days = 260
Hours Per Day = 7.50

STEP	ANNUAL SALARY
1	41,454.00
2	42,406.00
3	43,196.00
4	44,002.00
5	44,791.00
6	45,789.00
7	46,598.00
8	47,404.00
9	48,215.00
10	49,181.00
11	49,979.00
12	50,791.00
13	52,058.00
14	52,877.00
15	53,681.00
16	54,503.00
17	55,751.00
18	57,018.00
19	63,267.00
20	69,515.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

Salary Schedule #: C 02

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

TRANSPORTATION SUPPORT SPECIALIST - 260 DAY

Contract Days = 260

Hours Per Day = 7.50

STEP	ANNUAL SALARY
1	33,494.00
2	34,119.00
3	34,627.00
4	35,133.00
5	35,644.00
6	36,315.00
7	36,827.00
8	37,350.00
9	37,847.00
10	38,493.00
11	39,004.00
12	39,531.00
13	40,378.00
14	40,896.00
15	41,414.00
16	41,946.00
17	42,739.00
18	43,528.00
19	48,402.00
20	53,275.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

DEPARTMENTAL SECRETARY

Contract Days = 260
Hours Per Day = 7.50

STEP	ANNUAL SALARY
1	31,736.00
2	32,210.00
3	32,562.00
4	32,928.00
5	33,282.00
6	33,800.00
7	34,170.00
8	34,537.00
9	34,893.00
10	35,399.00
11	35,783.00
12	36,211.00
13	36,957.00
14	37,389.00
15	37,848.00
16	38,337.00
17	39,142.00
18	39,962.00
19	43,382.00
20	46,801.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

CLASSIFIED SUPERVISOR

Contract Days = 260
Hours Per Day = 7.50

STEP	ANNUAL SALARY
1	49,125.00
2	49,725.00
3	50,445.00
4	51,230.00
5	52,120.00
6	52,931.00
7	53,693.00
8	54,530.00
9	55,570.00
10	56,925.00
11	57,900.00
12	58,885.00
13	59,725.00
14	60,525.00
15	61,347.00
16	62,230.00
17	63,425.00
18	64,865.00
19	68,985.00
20	73,104.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

SECRETARY TO SUPERINTENDENT

Contract Days = 260
Hours Per Day = 7.50

STEP	ANNUAL SALARY
1	47,391.00
2	48,424.00
3	49,300.00
4	50,161.00
5	51,050.00
6	52,147.00
7	53,013.00
8	53,907.00
9	54,771.00
10	55,847.00
11	56,715.00
12	57,614.00
13	59,000.00
14	59,892.00
15	60,782.00
16	61,675.00
17	62,552.00
18	63,428.00
19	68,486.00
20	73,544.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

Salary Schedule #: C 06

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

BUILDING SECRETARY - 260 DAY

Contract Days = 260
Hours Per Day = 7.50

STEP	ANNUAL SALARY
1	31,581.00
2	32,039.00
3	32,407.00
4	32,760.00
5	33,127.00
6	33,630.00
7	34,015.00
8	34,382.00
9	34,736.00
10	35,242.00
11	35,626.00
12	36,055.00
13	36,783.00
14	37,230.00
15	37,690.00
16	38,150.00
17	38,983.00
18	39,804.00
19	43,190.00
20	46,576.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

CLASSIFIED SUPERVISOR

Contract Days = 260
Hours Per Day = 8.00

STEP	ANNUAL SALARY
1	49,125.00
2	49,725.00
3	50,445.00
4	51,230.00
5	52,120.00
6	52,931.00
7	53,693.00
8	54,530.00
9	55,570.00
10	56,925.00
11	57,900.00
12	58,885.00
13	59,725.00
14	60,525.00
15	61,347.00
16	62,230.00
17	63,425.00
18	64,865.00
19	68,985.00
20	73,104.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

BUILDING SECRETARY - 199 DAY

Contract Days = 199
Hours Per Day = 7.50

STEP	ANNUAL SALARY
1	24,669.00
2	24,915.00
3	25,092.00
4	25,257.00
5	25,422.00
6	25,712.00
7	25,878.00
8	26,044.00
9	26,221.00
10	26,491.00
11	26,692.00
12	26,906.00
13	27,353.00
14	27,581.00
15	27,833.00
16	28,085.00
17	28,600.00
18	29,115.00
19	31,420.00
20	33,724.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

BUILDING SECRETARY - 204 DAY

Contract Days = 204
Hours Per Day = 7.50

STEP	ANNUAL SALARY
1	25,825.00
2	26,161.00
3	26,432.00
4	26,702.00
5	26,974.00
6	27,354.00
7	27,627.00
8	27,886.00
9	28,159.00
10	28,541.00
11	28,839.00
12	29,134.00
13	29,712.00
14	30,035.00
15	30,395.00
16	30,752.00
17	31,376.00
18	32,023.00
19	34,714.00
20	37,405.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

BUILDING SECRETARY - 189 DAY

Contract Days = 189
Hours Per Day = 7.50

STEP	ANNUAL SALARY
1	23,923.00
2	24,235.00
3	24,490.00
4	24,731.00
5	24,986.00
6	25,341.00
7	25,596.00
8	25,837.00
9	26,092.00
10	26,446.00
11	26,716.00
12	26,985.00
13	27,524.00
14	27,821.00
15	28,161.00
16	28,487.00
17	29,069.00
18	29,664.00
19	32,159.00
20	34,654.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

**BLUE SPRINGS R-IV SCHOOL DISTRICT
 CLASSIFIED SALARY SCHEDULE
 2018 - 2019**

BUILDING RECEPTIONIST - 179 DAY

Contract Days = 179
Hours Per Day = 7.50

STEP	ANNUAL SALARY
1	14,545.00
2	14,773.00
3	14,920.00
4	15,095.00
5	15,243.00
6	15,511.00
7	15,645.00
8	15,806.00
9	15,968.00
10	16,223.00
11	16,384.00
12	16,518.00
13	16,840.00
14	17,001.00
15	17,176.00
16	17,350.00
17	17,673.00
18	17,981.00
19	19,498.00
20	21,002.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

CUSTODIAN DAY - 260 DAY

Contract Days = 260
Hours Per Day = 8.00

STEP	ANNUAL SALARY
1	33,639.00
2	33,950.00
3	34,147.00
4	34,332.00
5	34,515.00
6	34,869.00
7	35,053.00
8	35,238.00
9	35,436.00
10	35,745.00
11	35,930.00
12	36,114.00
13	36,634.00
14	36,836.00
15	37,022.00
16	37,223.00
17	37,726.00
18	38,243.00
19	41,188.00
20	44,132.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

CUSTODIAN NIGHT - 260 DAY

Contract Days = 260
Hours Per Day = 8.00

STEP	ANNUAL SALARY
1	34,277.00
2	34,602.00
3	34,784.00
4	34,969.00
5	35,152.00
6	35,508.00
7	35,693.00
8	35,877.00
9	36,061.00
10	36,386.00
11	36,585.00
12	36,770.00
13	37,295.00
14	37,484.00
15	37,669.00
16	37,855.00
17	38,374.00
18	38,906.00
19	41,880.00
20	44,854.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

HEAD CUSTODIAN

Contract Days = 260
Hours Per Day = 8.00

STEP	ANNUAL SALARY
1	34,590.00
2	34,913.00
3	35,095.00
4	35,280.00
5	35,477.00
6	35,821.00
7	36,006.00
8	36,202.00
9	36,402.00
10	36,713.00
11	36,900.00
12	37,097.00
13	37,613.00
14	37,800.00
15	38,001.00
16	38,186.00
17	38,704.00
18	39,237.00
19	42,208.00
20	45,178.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

DEPARTMENTAL INTERN

Contract Days = 260
Hours Per Day = 8.00

STEP	ANNUAL SALARY
1	22,000.00
2	22,000.00
3	22,000.00
4	22,000.00
5	22,000.00
6	22,000.00
7	22,000.00
8	22,000.00
9	22,000.00
10	22,000.00
11	22,000.00
12	22,000.00
13	22,000.00
14	22,000.00
15	22,000.00
16	22,000.00
17	22,000.00
18	22,000.00
19	22,000.00
20	22,000.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

CUSTODIAN - 179 DAY

Contract Days = 179
Hours Per Day = 8.00

STEP	ANNUAL SALARY
1	22,969.00
2	23,266.00
3	23,485.00
4	23,706.00
5	23,925.00
6	24,241.00
7	24,471.00
8	24,679.00
9	24,900.00
10	25,208.00
11	25,430.00
12	25,650.00
13	26,098.00
14	26,322.00
15	26,534.00
16	26,768.00
17	27,214.00
18	27,690.00
19	29,952.00
20	32,213.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

SKILLED MAINTENANCE - 260 DAY

Contract Days = 260
Hours Per Day = 8.00

STEP	ANNUAL SALARY
1	43,123.00
2	43,716.00
3	44,154.00
4	44,579.00
5	45,030.00
6	45,673.00
7	46,099.00
8	46,539.00
9	46,992.00
10	47,584.00
11	48,025.00
12	48,453.00
13	49,329.00
14	49,789.00
15	50,219.00
16	50,665.00
17	51,341.00
18	52,032.00
19	57,359.00
20	62,685.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

**BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019**

BUILDING SECRETARY - 224 DAY

Contract Days = 224
Hours Per Day = 7.50

STEP	ANNUAL SALARY
1	\$27,329
2	\$27,726
3	\$28,044
4	\$28,350
5	\$28,667
6	\$29,103
7	\$29,436
8	\$29,753
9	\$30,060
10	\$30,498
11	\$30,830
12	\$31,201
13	\$31,831
14	\$32,218
15	\$32,616
16	\$33,014
17	\$33,735
18	\$34,445
19	\$37,376
20	\$40,306

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

MECHANIC APPRENTICE - 260 DAY

Contract Days = 260
Hours Per Day = 8.00

STEP	ANNUAL SALARY
1	33,764.00
2	34,131.00
3	34,386.00
4	34,640.00
5	34,880.00
6	35,279.00
7	35,534.00
8	35,774.00
9	36,015.00
10	36,411.00
11	36,654.00
12	36,910.00
13	37,479.00
14	37,725.00
15	37,983.00
16	38,229.00
17	38,832.00
18	40,456.00
19	43,021.00
20	45,586.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

MECHANIC - 260 DAY

Contract Days = 260
Hours Per Day = 8.00

STEP	ANNUAL SALARY
1	39,622.00
2	40,059.00
3	40,341.00
4	40,652.00
5	40,934.00
6	41,415.00
7	41,700.00
8	41,997.00
9	42,281.00
10	42,714.00
11	43,026.00
12	43,311.00
13	43,996.00
14	44,284.00
15	44,586.00
16	44,874.00
17	45,578.00
18	47,519.00
19	50,535.00
20	53,550.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

DIESEL MECHANIC - 260 DAY

Contract Days = 260
Hours Per Day = 8.00

STEP	ANNUAL SALARY
1	43,123.00
2	43,716.00
3	44,154.00
4	44,579.00
5	45,030.00
6	45,673.00
7	46,099.00
8	46,539.00
9	46,992.00
10	47,584.00
11	48,025.00
12	48,453.00
13	49,329.00
14	49,789.00
15	50,219.00
16	50,665.00
17	51,341.00
18	55,585.00
19	59,135.00
20	62,685.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

HEAD MECHANIC - 260 DAY

Contract Days = 260
Hours Per Day = 8.00

STEP	ANNUAL SALARY
1	50,803.00
2	51,429.00
3	51,852.00
4	52,289.00
5	52,728.00
6	53,393.00
7	53,847.00
8	54,285.00
9	54,711.00
10	55,344.00
11	55,800.00
12	56,229.00
13	57,174.00
14	57,606.00
15	58,051.00
16	58,511.00
17	59,257.00
18	64,046.00
19	68,142.00
20	72,237.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

BUS DRIVER 6 HOUR

Contract Days = 179
Hours Per Day = 6.00

STEP	ANNUAL SALARY
1	15,460.00
2	15,576.00
3	15,761.00
4	15,943.00
5	16,127.00
6	16,387.00
7	16,572.00
8	16,757.00
9	16,941.00
10	17,188.00
11	17,375.00
12	17,559.00
13	17,906.00
14	18,094.00
15	18,294.00
16	18,509.00
17	18,856.00
18	19,096.00
19	21,097.00
20	23,098.00

Shuttle pay \$13.00/hour; Trip pay \$13.00/hour
 Early Childhood/Vo-Tec will be paid at driver's step rate
 Drivers must attend 8 safety meetings to qualify for step increase next year
 Meeting pay rate \$10.69 per hour
 Performance incentive - \$70/quarter

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

**BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019**

BUS DRIVER 5 HOUR

Contract Days = 179
Hours Per Day = 5.00

STEP	ANNUAL SALARY
1	12,881.00
2	12,980.00
3	13,135.00
4	13,285.00
5	13,438.00
6	13,657.00
7	13,811.00
8	13,965.00
9	14,116.00
10	14,323.00
11	14,477.00
12	14,631.00
13	14,922.00
14	15,078.00
15	15,245.00
16	15,423.00
17	15,714.00
18	15,913.00
19	17,581.00
20	19,248.00

Shuttle pay \$13.00/hour; Trip pay \$13.00/hour
 Early Childhood/Vo-Tec will be paid at driver's step rate
 Drivers must attend 8 safety meetings to qualify for step increase next year
 Meeting pay rate \$10.69 per hour
 Performance incentive - \$70/quarter

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

**BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019**

BUS AIDE 6 HOUR

Contract Days = 179
Hours Per Day = 6.00

STEP	ANNUAL SALARY
1	11,638.00
2	11,890.00
3	12,104.00
4	12,341.00
5	12,534.00
6	12,824.00
7	13,050.00
8	13,254.00
9	13,468.00
10	13,748.00
11	13,952.00
12	14,167.00
13	14,532.00
14	14,747.00
15	14,972.00
16	15,198.00
17	15,531.00
18	15,906.00
19	17,287.00
20	18,668.00

Bus aides must attend five safety meetings to qualify for step increase next year.
Performance Incentive - \$55.00 per quarter.

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

**BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019**

BUS DRIVER 8 HOUR

Contract Days = 179
Hours Per Day = 8.00

STEP	ANNUAL SALARY
1	20,610.00
2	20,767.00
3	21,012.00
4	21,258.00
5	21,504.00
6	21,849.00
7	22,097.00
8	22,344.00
9	22,589.00
10	22,918.00
11	23,165.00
12	23,414.00
13	23,876.00
14	24,123.00
15	24,392.00
16	24,677.00
17	25,141.00
18	25,464.00
19	28,130.00
20	30,796.00

Shuttle pay \$13.00/hour; Trip pay \$13.00/hour
 Early Childhood/Vo-Tec will be paid at driver's step rate
 Drivers must attend 8 safety meetings to qualify for step increase next year
 Meeting pay rate \$10.69 per hour
 Performance incentive - \$70/quarter

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

SENIOR ACCOUNTANT

Contract Days = 260
Hours Per Day = 7.50

STEP	ANNUAL SALARY
1	48,000.00
2	49,334.00
3	50,667.00
4	52,000.00
5	53,333.00
6	54,666.00
7	55,999.00
8	57,332.00
9	58,665.00
10	59,998.00
11	61,331.00
12	62,664.00
13	63,997.00
14	65,330.00
15	66,663.00
16	67,996.00
17	69,329.00
18	70,662.00
19	71,995.00
20	72,500.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

CLASSIFIED HOURLY

Contract Days = TIME CARD

Hours Per Day = TIME CARD

STEP	HOURLY SALARY
1	10.84
2	11.01
3	11.12
4	11.25
5	11.36
6	11.56
7	11.66
8	11.78
9	11.90
10	12.09
11	12.21
12	12.31
13	12.55
14	12.67
15	12.80
16	12.93
17	13.17
18	13.40
19	14.53
20	15.65

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

PRIME TIME HIGH SCHOOL

Contract Days = TIME CARD

Hours Per Day = TIME CARD

STEP	HOURLY SALARY
1	9.85
2	9.85
3	9.85
4	9.85
5	9.85
6	9.85
7	9.85
8	9.85
9	9.85
10	9.85
11	9.85
12	9.85
13	9.85
14	9.85
15	9.85
16	9.85
17	9.85
18	9.85
19	9.85
20	9.85

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

FOOD SERVICE TECHNICIAN - 6 HOUR

Contract Days = 179
Hours Per Day = 6.00

STEP	ANNUAL SALARY
1	11,639.00
2	11,897.00
3	12,099.00
4	12,312.00
5	12,515.00
6	12,788.00
7	13,002.00
8	13,205.00
9	13,410.00
10	13,673.00
11	13,877.00
12	14,080.00
13	14,426.00
14	14,631.00
15	14,849.00
16	15,068.00
17	15,416.00
18	15,777.00
19	17,200.00
20	18,623.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

EXECUTIVE CHEF

Contract Days = 200
Hours Per Day = 7.50

STEP	ANNUAL SALARY
1	49,500.00
2	51,000.00
3	52,500.00
4	54,000.00
5	55,500.00
6	57,000.00
7	58,500.00
8	60,000.00
9	61,500.00
10	63,000.00
11	64,500.00
12	66,000.00
13	67,500.00
14	69,000.00
15	70,500.00
16	72,000.00
17	73,500.00
18	75,000.00
19	79,500.00
20	82,500.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

FOOD TRUCK OPERATOR

Contract Days = 260
Hours Per Day = 7.50

STEP	ANNUAL SALARY
1	30,000.00
2	31,000.00
3	32,000.00
4	33,000.00
5	34,000.00
6	35,000.00
7	36,000.00
8	37,000.00
9	38,000.00
10	39,000.00
11	40,000.00
12	41,000.00
13	42,000.00
14	43,000.00
15	44,000.00
16	45,000.00
17	46,000.00
18	47,000.00
19	48,000.00
20	50,500.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

MANAGER - CATERING - SNACK BAR - 6 HOUR
Contract Days = 179
Hours Per Day = 6.00

STEP	ANNUAL SALARY
1	14,106.00
2	14,318.00
3	14,471.00
4	14,620.00
5	14,785.00
6	15,016.00
7	15,169.00
8	15,320.00
9	15,472.00
10	15,693.00
11	15,848.00
12	16,000.00
13	16,296.00
14	16,464.00
15	16,618.00
16	16,785.00
17	17,104.00
18	17,414.00
19	18,876.00
20	20,338.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

KITCHEN COORDINATOR

Contract Days = 179
Hours Per Day = 6.50

STEP	ANNUAL SALARY
1	18,391.00
2	18,680.00
3	18,912.00
4	19,146.00
5	19,366.00
6	19,672.00
7	19,906.00
8	20,125.00
9	20,344.00
10	20,653.00
11	20,886.00
12	21,106.00
13	21,532.00
14	21,756.00
15	21,977.00
16	22,215.00
17	22,632.00
18	23,077.00
19	25,161.00
20	27,244.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

MANAGER - PREP KITCHEN - 6 HOUR

Contract Days = 179
Hours Per Day = 6.00

STEP	ANNUAL SALARY
1	16,390.00
2	16,610.00
3	16,785.00
4	16,962.00
5	17,126.00
6	17,369.00
7	17,533.00
8	17,711.00
9	17,875.00
10	18,104.00
11	18,271.00
12	18,449.00
13	18,780.00
14	18,960.00
15	19,139.00
16	19,306.00
17	19,641.00
18	20,002.00
19	21,651.00
20	23,300.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

Salary Schedule #: C 45

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

MANAGER - PREP KITCHEN - 6.5 HOUR

Contract Days = 179
Hours Per Day = 6.50

STEP	ANNUAL SALARY
1	17,757.00
2	17,994.00
3	18,186.00
4	18,378.00
5	18,554.00
6	18,817.00
7	18,997.00
8	19,190.00
9	19,369.00
10	19,614.00
11	19,795.00
12	19,988.00
13	20,345.00
14	20,540.00
15	20,734.00
16	20,917.00
17	21,280.00
18	21,670.00
19	23,456.00
20	25,242.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

MANAGER - CATERING - SNACK BAR - 6.5 HOUR

Contract Days = 179

Hours Per Day = 6.50

STEP	ANNUAL SALARY
1	15,282.00
2	15,509.00
3	15,673.00
4	15,839.00
5	16,017.00
6	16,267.00
7	16,433.00
8	16,597.00
9	16,763.00
10	17,001.00
11	17,167.00
12	17,333.00
13	17,655.00
14	17,834.00
15	18,000.00
16	18,183.00
17	18,532.00
18	18,866.00
19	20,450.00
20	22,034.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

Salary Schedule #: C 47

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

PARENTS AS TEACHERS BS-BA

Contract Days = 182
Hours Per Day = 7.00

STEP	ANNUAL SALARY
1	27,057.00
2	27,922.00
3	28,691.00
4	29,472.00
5	30,240.00
6	31,148.00
7	31,933.00
8	32,692.00
9	33,476.00
10	34,368.00
11	34,858.00
12	35,347.00
13	35,676.00
14	36,173.00
15	36,890.00
16	37,450.00
17	38,151.00
18	38,744.00
19	40,622.00
20	42,499.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

TEACHER AIDE HEAD START

Contract Days = 220
Hours Per Day = 7.00

STEP	ANNUAL SALARY
1	16,711.00
2	17,201.00
3	17,691.00
4	18,181.00
5	18,671.00
6	19,160.00
7	19,650.00
8	20,140.00
9	20,630.00
10	21,120.00
11	21,610.00
12	22,100.00
13	22,590.00
14	23,080.00
15	23,570.00
16	24,059.00
17	24,549.00
18	25,039.00
19	25,529.00
20	26,019.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

PARAPROFESSIONAL II & TEACHER AIDE - CLASSIFIED

Contract Days = 179
Hours Per Day = 7.00

STEP	ANNUAL SALARY
1	13,578.00
2	13,879.00
3	14,130.00
4	14,395.00
5	14,631.00
6	14,962.00
7	15,231.00
8	15,466.00
9	15,718.00
10	16,040.00
11	16,278.00
12	16,531.00
13	16,949.00
14	17,204.00
15	17,474.00
16	17,729.00
17	18,120.00
18	18,557.00
19	20,167.00
20	21,776.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

PARAPROFESSIONAL II & TEACHER AIDE - DEGREE

Contract Days = 179

Hours Per Day = 7.00

STEP	ANNUAL SALARY
1	16,961.00
2	17,265.00
3	17,530.00
4	17,780.00
5	18,018.00
6	18,364.00
7	18,616.00
8	18,855.00
9	19,120.00
10	19,455.00
11	19,693.00
12	19,960.00
13	20,393.00
14	20,649.00
15	20,903.00
16	21,158.00
17	21,593.00
18	22,073.00
19	24,047.00
20	26,020.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

PARAPROFESSIONAL I

Contract Days = 179
Hours Per Day = 7.00

STEP	ANNUAL SALARY
1	17,318.00
2	17,637.00
3	17,887.00
4	18,138.00
5	18,390.00
6	18,723.00
7	18,989.00
8	19,226.00
9	19,494.00
10	19,828.00
11	20,067.00
12	20,319.00
13	20,769.00
14	21,009.00
15	21,264.00
16	21,537.00
17	21,986.00
18	22,241.00
19	24,343.00
20	26,445.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

PARAPROFESSIONAL I - 6 HR

Contract Days = 179
Hours Per Day = 6.00

STEP	ANNUAL SALARY
1	14,843.00
2	15,117.00
3	15,331.00
4	15,546.00
5	15,761.00
6	16,047.00
7	16,275.00
8	16,479.00
9	16,708.00
10	16,996.00
11	17,199.00
12	17,416.00
13	17,803.00
14	18,008.00
15	18,228.00
16	18,459.00
17	18,845.00
18	19,063.00
19	20,865.00
20	22,666.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

ACCOMPANIST

Contract Days = 179
Hours Per Day = 6.00

STEP	ANNUAL SALARY
1	11,639.00
2	11,897.00
3	12,111.00
4	12,339.00
5	12,541.00
6	12,825.00
7	13,053.00
8	13,256.00
9	13,474.00
10	13,749.00
11	13,955.00
12	14,169.00
13	14,527.00
14	14,745.00
15	14,979.00
16	15,197.00
17	15,531.00
18	15,904.00
19	17,285.00
20	18,666.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

**BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE**

**2018 - 2019
DESIGNATED CLASSIFIED PROFESSIONALS**

**Contract Days = 182
Hours per Day = 7**

Step	A	B	C	D	E	F	G	H	I	J
	B.S Degree	B.S.+ 8 Grad. Hrs.	B.S. + 16 Grad. Hrs.	B.S. + 24 Grad. Hrs.	M.S Degree	M.S. + 8 Grad. Hrs.	M.S. + 16 Grad. Hrs.	M.S. + 24 Grad. Hrs.	M.S. + 32 Grad. Hrs.	Spec. or M.S. + 40
20										\$76,108
19							\$61,755	\$62,734	\$63,733	\$70,269
18							\$60,603	\$61,564	\$62,542	\$64,429
17					\$56,752	\$57,671	\$59,331	\$60,292	\$61,271	\$62,839
16					\$55,699	\$56,599	\$58,061	\$59,020	\$59,998	\$61,506
15					\$54,558	\$55,452	\$56,788	\$57,750	\$58,729	\$60,172
14					\$53,292	\$54,184	\$55,327	\$56,287	\$57,264	\$58,644
13			\$46,049	\$46,684	\$52,216	\$53,102	\$54,184	\$55,108	\$56,122	\$57,467
12			\$45,206	\$45,828	\$51,138	\$52,021	\$53,037	\$53,929	\$54,978	\$56,292
11			\$44,612	\$45,235	\$50,126	\$51,004	\$51,959	\$52,753	\$53,896	\$55,181
10	\$42,675	\$43,247	\$44,017	\$44,642	\$49,304	\$50,176	\$51,100	\$51,894	\$53,037	\$54,292
9	\$41,897	\$42,458	\$43,052	\$43,676	\$48,098	\$48,968	\$49,860	\$50,655	\$51,799	\$53,021
8	\$41,304	\$41,654	\$42,458	\$43,082	\$47,276	\$48,144	\$49,001	\$49,795	\$50,940	\$52,160
7	\$40,710	\$41,273	\$41,865	\$42,489	\$46,452	\$47,316	\$48,144	\$48,938	\$50,084	\$51,303
6	\$40,117	\$40,679	\$41,273	\$41,897	\$45,630	\$46,492	\$47,283	\$48,080	\$49,224	\$50,445
5	\$39,523	\$40,086	\$40,679	\$41,304	\$44,349	\$45,456	\$46,215	\$47,007	\$48,145	\$49,359
4	\$38,559	\$39,119	\$39,713	\$40,334	\$43,151	\$44,254	\$44,981	\$45,773	\$46,911	\$48,123
3	\$38,028	\$38,588	\$39,181	\$39,805	\$42,553	\$43,652	\$44,381	\$45,171	\$46,311	\$47,498
2	\$37,495	\$38,058	\$38,650	\$39,275	\$41,954	\$43,051	\$43,779	\$44,570	\$45,709	\$46,872
1	\$37,000	\$37,526	\$38,121	\$38,745	\$41,357	\$42,450	\$43,179	\$43,968	\$45,109	\$46,245

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

VISION & SIGN LANGUAGE SUPPORT

Contract Days = 179

Hours Per Day = 7.00

STEP	ANNUAL SALARY
1	18,100.00
2	18,915.00
3	19,696.00
4	20,448.00
5	21,200.00
6	22,068.00
7	22,823.00
8	23,592.00
9	24,347.00
10	25,194.00
11	25,967.00
12	26,725.00
13	27,731.00
14	28,512.00
15	29,278.00
16	30,059.00
17	31,124.00
18	32,191.00
19	36,048.00
20	39,905.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

CERTIFIED SIGN LANGUAGE INTERPRETER

Contract Days = 179

Hours Per Day = 7.00

STEP	ANNUAL SALARY
1	26,603.00
2	27,455.00
3	28,222.00
4	28,989.00
5	29,739.00
6	30,630.00
7	31,400.00
8	32,156.00
9	32,925.00
10	33,802.00
11	34,558.00
12	35,332.00
13	36,415.00
14	37,181.00
15	37,961.00
16	38,726.00
17	39,867.00
18	41,009.00
19	45,368.00
20	49,727.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

Salary Schedule #: C 63

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

PHYSICAL THERAPIST ASSISTANT

Contract Days = 179
Hours Per Day = 7.00

STEP	ANNUAL SALARY
1	26,613.00
2	27,462.00
3	28,218.00
4	28,988.00
5	29,740.00
6	30,634.00
7	31,406.00
8	32,152.00
9	32,924.00
10	33,803.00
11	34,562.00
12	35,337.00
13	36,410.00
14	37,177.00
15	37,962.00
16	38,730.00
17	39,869.00
18	41,007.00
19	45,008.00
20	49,009.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

COTA - 7 HR
Contract Days = 181
Hours Per Day = 7.00

STEP	ANNUAL SALARY
1	26,899.00
2	27,761.00
3	28,536.00
4	29,310.00
5	30,071.00
6	30,971.00
7	31,750.00
8	32,514.00
9	33,293.00
10	34,176.00
11	34,943.00
12	35,727.00
13	36,821.00
14	37,594.00
15	38,385.00
16	39,160.00
17	40,313.00
18	41,466.00
19	45,874.00
20	50,281.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

REGISTERED NURSE -189 DAY

Contract Days = 189
Hours Per Day = 7.50

STEP	ANNUAL SALARY
1	36,226.00
2	37,034.00
3	37,714.00
4	38,393.00
5	39,073.00
6	39,933.00
7	40,616.00
8	41,299.00
9	41,964.00
10	42,796.00
11	43,482.00
12	44,169.00
13	45,248.00
14	45,940.00
15	46,635.00
16	47,308.00
17	48,438.00
18	49,570.00
19	54,207.00
20	58,843.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

HEALTH AIDE
Contract Days = 183
Hours Per Day = 7.00

STEP	ANNUAL SALARY
1	15,451.00
2	15,693.00
3	15,873.00
4	16,070.00
5	16,266.00
6	16,522.00
7	16,702.00
8	16,886.00
9	17,078.00
10	17,323.00
11	17,504.00
12	17,686.00
13	18,037.00
14	18,222.00
15	18,418.00
16	18,602.00
17	18,958.00
18	19,295.00
19	20,930.00
20	22,564.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

HEALTH AIDE - CNA

Contract Days = 183
Hours Per Day = 7.00

STEP	ANNUAL SALARY
1	17,432.00
2	17,665.00
3	17,862.00
4	18,042.00
5	18,225.00
6	18,503.00
7	18,700.00
8	18,882.00
9	19,063.00
10	19,312.00
11	19,508.00
12	19,690.00
13	20,043.00
14	20,228.00
15	20,428.00
16	20,611.00
17	20,980.00
18	21,349.00
19	23,085.00
20	24,820.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

HEALTH AIDE - LPN/PARM

Contract Days = 183
Hours Per Day = 7.00

STEP	ANNUAL SALARY
1	20,159.00
2	20,419.00
3	20,603.00
4	20,781.00
5	20,977.00
6	21,251.00
7	21,433.00
8	21,632.00
9	21,826.00
10	22,087.00
11	22,268.00
12	22,450.00
13	22,835.00
14	23,026.00
15	23,206.00
16	23,388.00
17	23,772.00
18	24,157.00
19	26,040.00
20	27,923.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

REGISTERED NURSE -208 DAY

Contract Days = 208
Hours Per Day = 7.50

STEP	ANNUAL SALARY
1	39,818.00
2	40,707.00
3	41,455.00
4	42,202.00
5	42,951.00
6	43,897.00
7	44,649.00
8	45,400.00
9	46,132.00
10	47,048.00
11	47,803.00
12	48,559.00
13	49,746.00
14	50,508.00
15	51,273.00
16	52,014.00
17	53,257.00
18	54,503.00
19	59,606.00
20	64,709.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

Salary Schedule #: C 70

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

LIBRARY AIDE CLASSIFIED

Contract Days = 182
Hours Per Day = 7.00

STEP	ANNUAL SALARY
1	14,582.00
2	14,826.00
3	15,007.00
4	15,199.00
5	15,395.00
6	15,647.00
7	15,826.00
8	16,007.00
9	16,202.00
10	16,441.00
11	16,622.00
12	16,805.00
13	17,151.00
14	17,335.00
15	17,532.00
16	17,713.00
17	18,067.00
18	18,404.00
19	19,991.00
20	21,577.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

LIBRARY AIDE DEGREE

Contract Days = 182
Hours Per Day = 7.00

STEP	ANNUAL SALARY
1	18,484.00
2	18,746.00
3	18,925.00
4	19,106.00
5	19,300.00
6	19,568.00
7	19,748.00
8	19,946.00
9	20,140.00
10	20,391.00
11	20,575.00
12	20,754.00
13	21,137.00
14	21,321.00
15	21,504.00
16	21,686.00
17	22,068.00
18	22,450.00
19	24,245.00
20	26,040.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

FAMILY LITERACY COORDINATOR

Contract Days = 237
Hours Per Day = 8.00

STEP	ANNUAL SALARY
1	40,095.00
2	41,392.00
3	42,533.00
4	43,691.00
5	44,848.00
6	46,201.00
7	47,362.00
8	48,527.00
9	49,674.00
10	51,003.00
11	52,171.00
12	53,323.00
13	54,979.00
14	56,158.00
15	57,323.00
16	58,499.00
17	60,215.00
18	61,954.00
19	68,488.00
20	75,021.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

**BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE**

2018 - 2019

PREVENTION SERVICES / DRUG ABATEMENT COORDINATOR

**Contract Days = 204
Hours per Day = 8**

Step	A	B	C	D	E	F	G	H	I	J
	B.S Degree	B.S.+ 8 Grad. Hrs.	B.S. + 16 Grad. Hrs.	B.S. + 24 Grad. Hrs.	M.S Degree	M.S. + 8 Grad. Hrs.	M.S. + 16 Grad. Hrs.	M.S. + 24 Grad. Hrs.	M.S. + 32 Grad. Hrs.	Spec. or M.S. + 40
20										\$76,108
19							\$61,755	\$62,734	\$63,733	\$70,269
18							\$60,603	\$61,564	\$62,542	\$64,429
17					\$56,752	\$57,671	\$59,331	\$60,292	\$61,271	\$62,839
16					\$55,699	\$56,599	\$58,061	\$59,020	\$59,998	\$61,506
15					\$54,558	\$55,452	\$56,788	\$57,750	\$58,729	\$60,172
14					\$53,292	\$54,184	\$55,327	\$56,287	\$57,264	\$58,644
13			\$46,049	\$46,684	\$52,216	\$53,102	\$54,184	\$55,108	\$56,122	\$57,467
12			\$45,206	\$45,828	\$51,138	\$52,021	\$53,037	\$53,929	\$54,978	\$56,292
11			\$44,612	\$45,235	\$50,126	\$51,004	\$51,959	\$52,753	\$53,896	\$55,181
10	\$42,675	\$43,247	\$44,017	\$44,642	\$49,304	\$50,176	\$51,100	\$51,894	\$53,037	\$54,292
9	\$41,897	\$42,458	\$43,052	\$43,676	\$48,098	\$48,968	\$49,860	\$50,655	\$51,799	\$53,021
8	\$41,304	\$41,654	\$42,458	\$43,082	\$47,276	\$48,144	\$49,001	\$49,795	\$50,940	\$52,160
7	\$40,710	\$41,273	\$41,865	\$42,489	\$46,452	\$47,316	\$48,144	\$48,938	\$50,084	\$51,303
6	\$40,117	\$40,679	\$41,273	\$41,897	\$45,630	\$46,492	\$47,283	\$48,080	\$49,224	\$50,445
5	\$39,523	\$40,086	\$40,679	\$41,304	\$44,349	\$45,456	\$46,215	\$47,007	\$48,145	\$49,359
4	\$38,559	\$39,119	\$39,713	\$40,334	\$43,151	\$44,254	\$44,981	\$45,773	\$46,911	\$48,123
3	\$38,028	\$38,588	\$39,181	\$39,805	\$42,553	\$43,652	\$44,381	\$45,171	\$46,311	\$47,498
2	\$37,495	\$38,058	\$38,650	\$39,275	\$41,954	\$43,051	\$43,779	\$44,570	\$45,709	\$46,872
1	\$37,000	\$37,526	\$38,121	\$38,745	\$41,357	\$42,450	\$43,179	\$43,968	\$45,109	\$46,245

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

SITE LEAD 260 EFF 7-1-11

Contract Days = 260
Hours Per Day = 8.00

STEP	ANNUAL SALARY
1	25,854.00
2	26,654.00
3	27,250.00
4	27,812.00
5	28,393.00
6	29,105.00
7	29,674.00
8	30,272.00
9	30,839.00
10	31,533.00
11	32,099.00
12	32,681.00
13	33,562.00
14	34,144.00
15	34,743.00
16	35,327.00
17	36,239.00
18	37,136.00
19	39,752.00
20	42,368.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

**BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019**

PUBLIC SAFETY OFFICER

Contract Days = 260
Hours Per Day = 8.00

STEP	ANNUAL SALARY
1	41,454.00
2	42,406.00
3	43,196.00
4	44,002.00
5	44,791.00
6	45,789.00
7	46,598.00
8	47,404.00
9	48,215.00
10	49,181.00
11	49,979.00
12	50,791.00
13	52,058.00
14	52,877.00
15	53,681.00
16	54,503.00
17	55,751.00
18	57,018.00
19	63,241.00
20	69,515.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

**BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE**

**2018 - 2019
OCCUPATIONAL - PHYSICAL THERAPIST**

**Contract Days = 182
Hours per Day = 7**

Step	A	B	C	D	E	F	G	H	I	J
	B.S. Degree	B.S.+ 8 Grad. Hrs.	B.S. + 16 Grad. Hrs.	B.S. + 24 Grad. Hrs.	B.S. + 32 Grad. Hrs.	B.S. + 40 Grad. Hrs.	B.S. + 48 Grad. Hrs.	B.S. + 56 Grad. Hrs.	B.S. + 64 Grad. Hrs.	B.S. + 72 Grad. Hrs.
20										\$76,108
19							\$61,755	\$62,734	\$63,733	\$70,269
18							\$60,603	\$61,564	\$62,542	\$64,429
17					\$56,752	\$57,671	\$59,331	\$60,292	\$61,271	\$62,839
16					\$55,699	\$56,599	\$58,061	\$59,020	\$59,998	\$61,506
15					\$54,558	\$55,452	\$56,788	\$57,750	\$58,729	\$60,172
14					\$53,292	\$54,184	\$55,327	\$56,287	\$57,264	\$58,644
13			\$46,049	\$46,684	\$52,216	\$53,102	\$54,184	\$55,108	\$56,122	\$57,467
12			\$45,206	\$45,828	\$51,138	\$52,021	\$53,037	\$53,929	\$54,978	\$56,292
11			\$44,612	\$45,235	\$50,126	\$51,004	\$51,959	\$52,753	\$53,896	\$55,181
10	\$42,675	\$43,247	\$44,017	\$44,642	\$49,304	\$50,176	\$51,100	\$51,894	\$53,037	\$54,292
9	\$41,897	\$42,458	\$43,052	\$43,676	\$48,098	\$48,968	\$49,860	\$50,655	\$51,799	\$53,021
8	\$41,304	\$41,654	\$42,458	\$43,082	\$47,276	\$48,144	\$49,001	\$49,795	\$50,940	\$52,160
7	\$40,710	\$41,273	\$41,865	\$42,489	\$46,452	\$47,316	\$48,144	\$48,938	\$50,084	\$51,303
6	\$40,117	\$40,679	\$41,273	\$41,897	\$45,630	\$46,492	\$47,283	\$48,080	\$49,224	\$50,445
5	\$39,523	\$40,086	\$40,679	\$41,304	\$44,349	\$45,456	\$46,215	\$47,007	\$48,145	\$49,359
4	\$38,559	\$39,119	\$39,713	\$40,334	\$43,151	\$44,254	\$44,981	\$45,773	\$46,911	\$48,123
3	\$38,028	\$38,588	\$39,181	\$39,805	\$42,553	\$43,652	\$44,381	\$45,171	\$46,311	\$47,498
2	\$37,495	\$38,058	\$38,650	\$39,275	\$41,954	\$43,051	\$43,779	\$44,570	\$45,709	\$46,872
1	\$37,000	\$37,526	\$38,121	\$38,745	\$41,357	\$42,450	\$43,179	\$43,968	\$45,109	\$46,245

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

**BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE**

**2018 - 2019
PUBLIC SAFETY OFFICER/ATHLETIC TRAINER**

**Contract Days = 260
Hours per Day = 8**

Step	A	B	C	D	E	F	G	H	I	J
	B.S Degree	B.S.+ 8 Grad. Hrs.	B.S. + 16 Grad. Hrs.	B.S. + 24 Grad. Hrs.	M.S Degree	M.S. + 8 Grad. Hrs.	M.S. + 16 Grad. Hrs.	M.S. + 24 Grad. Hrs.	M.S. + 32 Grad. Hrs.	Spec. or M.S. + 40
20										\$76,108
19							\$61,755	\$62,734	\$63,733	\$70,269
18							\$60,603	\$61,564	\$62,542	\$64,429
17					\$56,752	\$57,671	\$59,331	\$60,292	\$61,271	\$62,839
16					\$55,699	\$56,599	\$58,061	\$59,020	\$59,998	\$61,506
15					\$54,558	\$55,452	\$56,788	\$57,750	\$58,729	\$60,172
14					\$53,292	\$54,184	\$55,327	\$56,287	\$57,264	\$58,644
13			\$46,049	\$46,684	\$52,216	\$53,102	\$54,184	\$55,108	\$56,122	\$57,467
12			\$45,206	\$45,828	\$51,138	\$52,021	\$53,037	\$53,929	\$54,978	\$56,292
11			\$44,612	\$45,235	\$50,126	\$51,004	\$51,959	\$52,753	\$53,896	\$55,181
10	\$42,675	\$43,247	\$44,017	\$44,642	\$49,304	\$50,176	\$51,100	\$51,894	\$53,037	\$54,292
9	\$41,897	\$42,458	\$43,052	\$43,676	\$48,098	\$48,968	\$49,860	\$50,655	\$51,799	\$53,021
8	\$41,304	\$41,654	\$42,458	\$43,082	\$47,276	\$48,144	\$49,001	\$49,795	\$50,940	\$52,160
7	\$40,710	\$41,273	\$41,865	\$42,489	\$46,452	\$47,316	\$48,144	\$48,938	\$50,084	\$51,303
6	\$40,117	\$40,679	\$41,273	\$41,897	\$45,630	\$46,492	\$47,283	\$48,080	\$49,224	\$50,445
5	\$39,523	\$40,086	\$40,679	\$41,304	\$44,349	\$45,456	\$46,215	\$47,007	\$48,145	\$49,359
4	\$38,559	\$39,119	\$39,713	\$40,334	\$43,151	\$44,254	\$44,981	\$45,773	\$46,911	\$48,123
3	\$38,028	\$38,588	\$39,181	\$39,805	\$42,553	\$43,652	\$44,381	\$45,171	\$46,311	\$47,498
2	\$37,495	\$38,058	\$38,650	\$39,275	\$41,954	\$43,051	\$43,779	\$44,570	\$45,709	\$46,872
1	\$37,000	\$37,526	\$38,121	\$38,745	\$41,357	\$42,450	\$43,179	\$43,968	\$45,109	\$46,245

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

DEPARTMENTAL COORDINATOR

Contract Days = 260
Hours Per Day = 8.00

STEP	ANNUAL SALARY
1	50,500.00
2	52,600.00
3	54,700.00
4	56,800.00
5	58,900.00
6	61,000.00
7	63,100.00
8	65,200.00
9	67,300.00
10	69,400.00
11	71,500.00
12	73,600.00
13	75,700.00
14	77,800.00
15	79,900.00
16	82,000.00
17	84,100.00
18	86,200.00
19	88,300.00
20	90,400.00

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018 - 2019

BUILDING SECRETARY - 223 DAY

Contract Days FTE = **216** actually working 223 days
Hours Per Day = **7.50**

STEP	ANNUAL SALARY
1	27,346.00
2	27,702.00
3	27,994.00
4	28,269.00
5	28,561.00
6	28,966.00
7	29,257.00
8	29,533.00
9	29,808.00
10	30,213.00
11	30,537.00
12	30,845.00
13	31,460.00
14	31,801.00
15	32,189.00
16	32,562.00
17	33,226.00
18	33,907.00
19	36,758.00
20	39,609.00

Summer School FTE = .6

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

**BLUE SPRINGS R-IV SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE**

POOL EMPLOYEES

2018 - 2019

Contract Days = 260

Hours per Day = 3

Step	A	B	C	D	E
	Lifeguard no diploma	Lifeguard Diploma	Head Lifeguard	Instructor	Asst. Manager
19	\$8.48	\$9.85	\$11.00	\$11.75	\$15.00
18	\$8.48	\$9.85	\$11.00	\$11.75	\$15.00
17	\$8.48	\$9.85	\$11.00	\$11.75	\$15.00
16	\$8.48	\$9.85	\$11.00	\$11.75	\$15.00
15	\$8.48	\$9.85	\$11.00	\$11.75	\$15.00
14	\$8.48	\$9.85	\$11.00	\$11.75	\$15.00
13	\$8.48	\$9.85	\$11.00	\$11.75	\$15.00
12	\$8.48	\$9.85	\$11.00	\$11.75	\$15.00
11	\$8.48	\$9.85	\$11.00	\$11.75	\$15.00
10	\$8.48	\$9.85	\$11.00	\$11.75	\$15.00
9	\$8.48	\$9.85	\$11.00	\$11.75	\$15.00
8	\$8.48	\$9.85	\$11.00	\$11.75	\$15.00
7	\$8.48	\$9.85	\$11.00	\$11.75	\$15.00
6	\$8.48	\$9.85	\$11.00	\$11.75	\$15.00
5	\$8.48	\$9.85	\$11.00	\$11.75	\$15.00
4	\$8.48	\$9.85	\$11.00	\$11.75	\$15.00
3	\$8.48	\$9.85	\$11.00	\$11.75	\$15.00
2	\$8.48	\$9.85	\$11.00	\$11.75	\$15.00
1	\$8.48	\$9.85	\$11.00	\$11.75	\$15.00