

A G E N D A

Regular Board Meeting
Monday, April 8, 2024 – 6:15 p.m.

1. **CALL TO ORDER, PLEDGE OF ALLEGIANCE AND ROLL CALL**

2. **REMARKS BY BOARD MEMBERS**

Information only, requires no board action

3. **SUPERINTENDENT'S UPDATE**

Information only, requires no board action

4. **CONSENT AGENDA (Action)**

All matters listed under Item 4, Consent Agenda, are considered to be routine by the Board of Education and will be enacted by one motion in the form listed below. There will be no separate discussion of the items. If discussion is desired, that item will be removed from the Consent Agenda and will be listed as the first item under the appropriate section of the Regular Agenda.

A. **Minutes**

Regular Board Meeting of March 11, 2024 (No. 1 through 4)
Special Board Meeting of March 14, 2024 (No. 5)

B. **Approval of Bills**

Ratification of Cash Disbursements (No. 6)

C. **Check Register**

Monthly Register of Checks Over \$15,000 (No. 7 and 8)

D. **Contracts**

Approval of resolution authorizing the execution of specified contracts pursuant to § 162.301.3 RSMo. (No. 9)

E. **Bids**

Enclosed are bid tabulations on the following items:

1. Library Shelving – WYE (No. 10)
2. Percussion Section Battery – BSHS (No. 11)
3. HVAC Filter Replacement, Cleaning, and Service – District (No. 12)
4. Middle School Additions – BHMS, PKMS (No. 13)
5. Gym Floor Replacement – BHMS (No. 14)
6. Electrical Gear Replacement – BSHS, JNE (No. 15)
7. Rotary Four-Post Lift – Transportation (No. 16)
8. Family Forming Benefits – District (No. 17)
9. Life Insurance Benefits – District (No. 18)
10. Volunteer Screening Vendor – District (No. 19)
11. Automated Time Tracking Software – District (No. 20)

4. **CONSENT AGENDA** (continued)F. **Personnel**

1. It is recommended the following individuals be employed for the 2024-2025 school year:
 - a. Leanna Bales – Master Degree, University of Missouri-Kansas City, four years experience, Level I, English, Brittany Hill Middle School
 - b. Madelynn Brickhouse – Bachelor Degree, Northwest Missouri State University, no experience, Level A, Grade 2, John Nowlin Elementary School
 - c. Peyton Caldwell – Bachelor Degree, University of Missouri-Columbia, two years experience, Level A, Kindergarten, John Nowlin Elementary School
 - d. Allison Frederick – Master Degree, Park University, twelve years experience, Level E, Part Time Interventionist, location to be determined
 - e. Jake Gabbert – Bachelor Degree, Missouri State University, no experience, Level A, Math, Blue Springs High School
 - f. Racritia Hobson – Master Degree, Missouri State University, ten years experience, Level E, Art, Lucy Franklin Elementary School
 - g. Amy Kirk – Master Degree, University of Central Missouri, three years experience, Level G, Special Education, Career Innovation Center
 - h. Paula Lee – Master Degree, University of Central Missouri, seventeen years experience, Level G, Math, Blue Springs South High School
 - i. Erin Lester – Bachelor Degree, Northwest Missouri State University, no experience, Level A, Special Education, Sunny Pointe Elementary School
 - j. Holly Luce – Master Degree, Missouri Southern University, eighteen years experience, Level E, Science, Delta Woods Middle School
 - k. Stephen Phillips – Education Specialist, University of Central Missouri, seventeen years experience, Level K, Science, Blue Springs High School
 - l. Abby Riechers – Bachelor Degree, Northwest Missouri State University, no experience, Level A, Marketing, Blue Springs High School
 - m. Rachel Schmidt – Master Degree, University of Central Missouri, six years experience, Level E, Special Education, location to be determined
 - n. Koby Talavera – Bachelor Degree, University of Central Missouri, no experience, Level A, Grade 5, Franklin Smith Elementary School
 - o. Taylor Thomas – Education Specialist, William Woods University, eighteen years experience, Level K, Grade 5, Sunny Pointe Elementary School
 - p. Kyle VanNess – Education Specialist, Park University, seven years experience, Level K, Special Education, Blue Springs High School
2. Resignations have been received from the following certified employees effective at the end of the 2023-2024 school year:
 - a. Kelli Anderson – Delta Woods Middle School
 - b. Dannelle Barnett – Blue Springs South High School
 - c. Kori Benson – Paul Kinder Middle School
 - d. Kaylee Bochenek – Moreland Ridge Middle School
 - e. Alyssa Davis – Thomas Ultican Elementary School
 - f. Baylee Hatter – Moreland Ridge Middle School
 - g. Elizabeth Nonnemaker – Cordill-Mason Elementary School
 - h. Garred Oldham – Blue Springs High School
 - i. Emily Pastore – Brittany Hill Middle School
 - j. Jessica Schibi – Paul Kinder Middle School
 - k. Katelyn Wise – Chapel Lakes Elementary School

4. CONSENT AGENDA (continued)

3. Leave of absence request has been received from the following certified employee effective for the 2024-2025 school year:

- a. Devon Ellis – Daniel Young Elementary School

G. Policy Revisions (First Reading)

Recommended policy revisions for first reading:

- 3C.5 Certified Personnel Assignments and Transfers (No. 21)
- Section 5 Review (Discipline / Misc.) Policies Relating to Students (No. 22 through 93)

H. Broker Services for 2024-2025

It is recommended the firm of CPSK Insurance Services, Inc., Principal John T. Southard, be employed by the district to serve as commercial insurance broker for the 2024-2025 school year.

I. 2024 Summer School Tuition

It is recommended the 2024 summer school tuition for out-of-district students be set as presented at the April 1, 2024 board work session and as indicated below:

- Elementary: four-week session – \$1,300
- Middle School: each session – \$650
- High School: each session – \$650

J. Internal Revenue Code Requirements

To comply with various Internal Revenue requirements, adoption of the following declaration is required:

The Blue Springs R-IV School District shall provide for “welfare and benefit plans” for purchase by authorized officials of the district for its employees, and by its employees, annuities complying with the provisions of Public Law 87-370, Section 403(b) of the United States Internal Revenue Code of 1986, as amended; deferred compensation plans Section 457 and 457(f) of Internal Revenue Code 410.2 and US Treasury Regsl. 83-3(c)(2); and Section 125 “cafeteria plan” of the Internal Revenue Code of 1986, as amended. All plans shall be “nondiscriminatory.” These plans shall be adopted annually by the Blue Springs R-IV Board of Education.

K. Last Day of School

Recommendation for the last school day for students set as Thursday, May 23, 2024

L. City Request

It is recommended to approve a request from the City of Blue Springs Parks and Recreation Department for permission to use Larry Stewart Memorial Stadium at Blue Springs South High School on July 3, 2024 for the annual patriotic celebration to include a band concert and pyrotechnic display. An alternate date of July 4, 2024 is also requested in the event of inclement weather on July 3, 2024.

M. Student Trip Requests

The following student trips requests are recommended for approval:

1. Blue Springs High School Track & Field – Competition – April 26 and 27, 2024 – Kirkwood, Missouri

4. CONSENT AGENDA (continued)

2. Blue Springs High School Girls Soccer – Tournament – April 26 and 27, 2024 – Jefferson City, Missouri
3. Blue Springs and Blue Springs South High School DECA – International Competition – April 26 through May 1, 2024 – Anaheim, California
4. Blue Springs South High School Forensics – National Competition – May 9 through 12, 2024 – Bellevue, Nebraska
5. Blue Springs High School Jazz Band – Performance – May 9 through 11, 2024 – Branson, Missouri
6. Blue Springs High School AFJROTC – Air Force Base Visit – May 10 and 11, 2024 – Scott Air Force Base, Illinois

5. ADOPTION OF REGULAR AGENDA (Action)**6. GUESTS** (Information)**A. Employee of the Month** – Katie Woolf

The April "Employee of the Month" is Stephanie Purvis, English Language Arts teacher at Paul Kinder Middle School. Stephanie will be present at the meeting. The April category is secondary certified.

B. Student of the Month – Katie Woolf

The April "Student of the Month" is Hannah Artz, 7th grader at Brittany Hill Middle School. Hannah will be present at the meeting. The April category is middle school.

7. REPORT OF SUPERINTENDENT (Information)**A. Program Highlight** – Jason Woolf

The April Program Highlight will feature the William Yates Elementary School Bulldog Broadcast TV Leadership Group. Principal Kerri Edwards will introduce staff sponsors Karin Maybell and Torrie Fackrell to discuss the goals and accomplishments of the group, and WYE students Cecilia Pace, Charlotte Ronchetto, Levi Wilson, and Brecken Sturgess will share their favorite experiences in broadcasting. Greeter leaders Peyton Fackrell, Kendall Hopper, and Tamatoa Su'a will welcome attendees to the meeting.

8. ADMINISTRATIVE ACCOUNTABILITY (Information)**A. Legislative Update** – Charlie Belt**9. UNFINISHED BUSINESS** (Action)**A. Policy Revision (Second Reading and Final Action)** – Kirk Sampson

The following policy revision is presented for second reading and final action:

- 1.91 Fiscal Accounting and Reporting/Accounting System (No. 94)

10. BOARD ORGANIZATION (Action)**A. Swear In Newly Elected Board Members**

10. **BOARD ORGANIZATION** (continued)

B. **Reorganization of the Board of Education**

1. office of president for the 2024-2025 term
2. office of vice-president for the 2024-2025 term
3. office of fiscal vice-president for the 2024-2025 term
4. office of treasurer for the 2024-2025 term
5. office of secretary for the 2024-2025 term

11. **NEW BUSINESS** (Action)

A. **Medical / Dental / Vision Insurance Recommendation** – Bob Jerome

A recommendation will be made for approval of district medical / dental / vision insurance rates for 2024-2025. (No. 95)