

**MINUTES OF A REGULAR MEETING OF THE BOARD OF EDUCATION  
OF REORGANIZED SCHOOL DISTRICT NO. 4  
BLUE SPRINGS, JACKSON COUNTY, MISSOURI**

August 14, 2023

Page 4

The Board of Education of the Reorganized School District No. 4, County of Jackson, State of Missouri, met in regular session at 6:15 p.m., August 14, 2023, in the Professional Learning Center of the Gale T. Bartow Administrative Center, 1801 NW Vesper, Blue Springs, Missouri.

Present: Mr. Hawk, Mr. Siems, Mr. Swanson, Mrs. Gilstrap, Mrs. Coen, Mrs. Agate, and Mrs. Swank

Absent: None

President Hawk noted all board members were in attendance and called the meeting to order at 6:15 p.m.

President Hawk noted an amendment to the consent agenda, adding item 4 (K) Health Services Salary Schedules, which were discussed at the work session preceding the board meeting.

President Hawk asked for any objections to the adoption of the Consent Agenda as amended.

No. 5 Hearing no objections, President Hawk stated the following consent agenda items were approved by unanimous consent as amended:

- a. minutes of the regular board meeting of July 10, 2023
- b. ratification of cash disbursements
- c. approval of monthly check register over \$15,000
- d. the execution of specified contracts
- e. sale of surplus property
- f. the following bids as indicated on the attached tabulations:
  1. 3D Printers – BSHS, BSSHS
  2. Projector, Screen, and AV System – BSSHS PAC
  3. e911 Installation & Set-up – District
- g. certified personnel item as follows:
  1. employment of the following certified personnel for the 2023-2024 school year:
    - a. Josi Harrison – Master Degree, Eastern Oregon University, three years experience, Level E, Interventionist, Delta Woods Middle School
    - b. Daria Murphy – Bachelor Degree, University of Central Missouri, three years experience, Level A, Grade 5, Franklin Smith Elementary School
    - c. Nicole Pedersen – Master Degree, Western Governors University, five years experience, Level E, English, Brittany Hill Middle School
    - d. Jacklyn Ray – Bachelor Degree, University of Northern Iowa, seventeen years experience, Level D, Special Education, Voy Spears Jr. Elementary School
    - e. Kittie Ray – Master Degree, Webster University, thirteen years experience, Level E, Math, Hall-McCarter Education Center
  2. resignation from the following certified employees effective for the 2023-2024 school year:
    - a. Breeana Rooks – James Walker Elementary School
    - b. Megan Watkins – Thomas Ultican Elementary School

- h. approval of extra duty salary schedule and legend for 2023-2024
- i. adoption of a resolution authorizing the use of facsimile signatures of the President and Treasurer of the Blue Springs R-IV Board of Education for the 2023-2024 term, as provided for in state statutes 165.021 and 105.274, and board policy 1.98
- j. the following student trips as requested:
  - 1. BSHS / BSSHHS Girls Golf – Tournament – August 29 and 30, 2023 – Camdenton, Missouri
  - 2. BSSHHS Girls Tennis – Tournament – August 31 and September 1, 2023 – Columbia, Missouri
  - 3. BSHS / BSSHHS Volleyball – Tournament – September 8 and 9, 2023 – St. Louis, Missouri
  - 4. BSHS Boys and Girls Cross Country – Meet – September 15 and 16, 2023 – Joplin, Missouri
  - 5. BSSHHS Boys and Girls Cross Country – Meet – September 29 and 30, 2023 – Fayetteville, Arkansas
  - 6. BSSHHS Boys Swimming and Diving – Meet – September 29 and 30, 2023 – Columbia, Missouri
- k. approval of the Health Services salary schedules for 2023-2024 (Health Aide, CNA, LPN, 189-day / 208-day RN)

President Hawk asked for any objections to the adoption of the Regular Agenda.

No. 6 Hearing no objections, President Hawk stated the adoption of the regular agenda was approved by unanimous consent as presented.

The MSBA update video was presented.

President Hawk called for a motion regarding the second reading and final action on policy additions and revisions.

No. 7 Rebeca Swank moved to accept the following policy additions and revisions for final approval and adoption:

- 3C.2 Certified Staff Contracts, Resignation, Suspension, and Voluntary Termination
- 3D.17 Classified Staff Dismissal, Suspension, Resignation, and Voluntary Termination
- 5.31 Assessment Program
- 5.41 Pupil Retention in Kindergarten Through Grade 5
- 5.64(2)(a)(6)(a) Search and Seizure

Kay Coen seconded the motion, which carried unanimously in favor.

No. 8 Jeff Siems moved that the Board of Education of Reorganized School District No. 4 conduct a closed session, pursuant to § 610.021 (1) & (2) RSMo and § 610.022 RSMo., including any record or vote, immediately following the public session held at 6:15 p.m., on August 14, 2023, in the Executive Board Room of the Gale T. Bartow Administrative Center, 1801 NW Vesper, Blue Springs, Missouri, for the purpose of considering:

- legal actions involving the district
- leasing, purchase or sale of real estate

Rhonda Gilstrap seconded the motion, which carried with a vote as follows:

Mr. Hawk	Yea	Mrs. Coen	Yea
Mr. Siems	Yea	Mrs. Agate	Yea
Mr. Swanson	Yea	Mrs. Swank	Yea
Mrs. Gilstrap	Yea		

The public meeting adjourned at 6:24 p.m. The closed session convened at 6:31 p.m. with President Hawk presiding.

The executive session adjourned at 8:26 p.m., with action taken recorded as closed record/closed vote.

---

Karin E. Keener, Secretary  
Blue Springs R-IV Board of Education

---

Robert Hawk, President  
Blue Springs R-IV Board of Education