

**MINUTES OF A REGULAR MEETING OF THE BOARD OF EDUCATION  
OF REORGANIZED SCHOOL DISTRICT NO. 4  
BLUE SPRINGS, JACKSON COUNTY, MISSOURI**

May 15, 2023

Page 53

The Board of Education of the Reorganized School District No. 4, County of Jackson, State of Missouri, met in regular session at 6:15 p.m., May 15, 2023, in the Professional Learning Center of the Gale T. Bartow Administrative Center, 1801 NW Vesper, Blue Springs, Missouri.

Present: Mr. Hawk, Mr. Siems, Mr. Swanson, Mrs. Gilstrap, Mrs. Coen, Mrs. Agate, and Mrs. Swank

Absent: None

President Hawk called the meeting to order at 6:15 p.m.

No. 103 Rhonda Gilstrap moved to pull item 4(I), Construction Management Services, from the Consent Agenda and move it under New Business as item 9(A) and approve the remaining consent agenda. The following consent agenda items were approved, carrying unanimously in favor as amended:

- a. minutes of the regular board meeting of April 10, 2023  
minutes of the special board meeting of May 8, 2023
- b. ratification of cash disbursements
- c. approval of the monthly check register over \$15,000
- d. approval of the execution of specified contracts
- e. certified personnel items as follows:
  1. employment of the following certified personnel for the 2023-2024 school year:
    - a. Jaymie Block – Master Degree, Liberty University, two years experience, Level F, Counselor, Paul Kinder Middle School
    - b. Richard Burgess – Bachelor Degree, Rockhurst University, fourteen years experience, Level C, English, Valley View High School
    - c. Jessica Cunningham – Specialist Degree, Williams Woods University, fourteen years experience, Level K, Grade 3, Sunny Pointe Elementary School
    - d. Katherine Eagan – Master Degree, Graceland University, fourteen years experience, Level F, Kindergarten, John Nowlin Elementary School
    - e. Danielle Felkins – Bachelor Degree, Park University, fourteen years experience, Level D, Kindergarten, Lucy Franklin Elementary School
    - f. Tiffany Hamblin – Bachelor Degree, Southeast Missouri State University, seven years experience, Level A, Special Education VI, location to be determined
    - g. Lauren Hoover – Bachelor Degree, Park University, six years experience, Level C, Special Education VI, Lucy Franklin Elementary School
    - h. Alexandria Jackson – Bachelor Degree, Missouri Southern University, four years experience, Level B, Special Education, Cordill-Mason Elementary School
    - i. Christopher Jacoby – Specialist Degree, Missouri State University, twenty-one years experience, Level K, Special Education, location to be determined
    - j. Michelle King – Master Degree, Park University, twenty years experience, Level G, Early Childhood Special Education, Liggett Trail Education Center
    - k. Denise Krueger – Master Degree, University of Missouri-Kansas City, twelve years experience, Level E, Special Education, Sunny Pointe Elementary School

- l. Jason Kusick – Bachelor Degree, University of Central Missouri, fourteen years experience, Level B, Science, Moreland Ridge Middle School
  - m. Jessica Lahmidi – Bachelor Degree, Missouri State University, no experience, Level A, Grade 3, Chapel Lakes Elementary School
  - n. Payton Lawhead – Bachelor Degree, University of Central Missouri, no experience, Level A, elementary level, Chapel Lakes Elementary School
  - o. Tristan Layman – Master Degree, Graceland University, fifteen years experience, Level G, Grade 4, James Walker Elementary School
  - p. Todd Maher – Specialist Degree, University of Missouri-Columbia, seventeen years experience, Level K, Counselor, Blue Springs South High School
  - q. Kaitlin McBride – Bachelor Degree, Northwest Missouri State, no experience, Level A, Kindergarten, William Yates Elementary School
  - r. Sean McKinlay – Master Degree, University of Wisconsin, eight years experience, Level H, Special Education, William Yates Elementary School
  - s. Chasity Merritt – Master Degree, University of Missouri-Kansas City, three years experience, Level F, Counselor, William Bryant Elementary School
  - t. Adam Pummill – Master Degree, University of Tennessee, ten years experience, Level H, Social Studies, Blue Springs High School
  - u. David Ridings – Master Degree, Lincoln Memorial University, five years experience, Level K, Special Education, location to be determined
  - v. Cristil Rogers – Specialist Degree, Northwest Missouri State, twenty years experience, Level K, elementary level, Thomas Ultican Elementary School
  - w. Eric Schroer – Master Degree, Avila University, eight years experience, Level F, Social Studies, Blue Springs High School
  - x. Gage Shrader – Bachelor Degree, University of Central Missouri, no experience, Level A, English, Blue Springs South High School
  - y. Devin Sproston – Master Degree, Air University, no experience, Level I, ROTC, Blue Springs High School
  - z. Samantha Taylor – Bachelor Degree, Western Governors University, no experience, Level A, Math, Moreland Ridge Middle School
  - aa. Anna Weir – Bachelor Degree, University of Central Missouri, no experience, Level A, Art, William Yates Elementary School
2. resignations from the following certified employees effective at the end of the 2022-2023 school year:
    - a. Rebecca Blaine – Cordill-Mason Elementary School
    - b. Kristen McWhirt – Paul Kinder Middle School
    - c. Katherine Olson – John Nowlin Elementary School
    - d. Miranda Rau – Sunny Pointe Elementary School
    - e. Lisbeth Sandoval – Brittany Hill Middle School
    - f. Carolyn Schulte – Moreland Ridge Middle School
    - g. Grace Smith – Lucy Franklin Elementary School
    - h. Amber Stark – William Yates Elementary School
    - i. Laura Wohlhuter – Brittany Hill Middle School
    - j. Elise Wunderlich – William Yates Elementary School
  3. leave of absence requests effective for the 2023-2024 school year:
    - a. Jane LaPour – William Yates Elementary School
    - b. Lauren Smith – Brittany Hill Middle School
    - c. Megan Watkins – Thomas Ultican Elementary School

- f. the following bids as indicated on the attached tabulations:
1. Microsoft Surface Pens – District
  2. Microsoft Surface Go Student Devices and Covers – Technology
  3. Disaster Recovery Hardware and Software – District
  4. Maintenance Software – District
  5. Asphalt Mill Overlay – CLE, LFE, WYE, Calvary Baptist Church
  6. Tectum Panels – JWE, LFE
  7. Solar Panel Removal and Re-installation – DWMS
  8. Tractor and Seeder – Buildings & Grounds
  9. Playground equipment – DYE, FSE, JWE
  10. Concrete Stairs – WYE
  11. Sprinkler Head Replacement – JWE
- g. approval of the quarterly financial report / quarterly investment report
- h. professional development allocation for 2022-2023
- i. Career Ladder Plan updates for the 2023-2024 school year
- j. board committee assignments for 2023-2024 as follows:

**2023-2024 Board of Education Committee Assignments**

<b>BSSD Committees (Board President Ex Officio on all)</b>		
<b>District Blueprint</b>	All Members invited to observe	
<b>Comprehensive School Improvement Plan (CSIP)</b>	All Members invited to observe	
<b>Blue Springs Education Foundation (BSEF)</b>	April Agate	Kay Coen
<b>Calendar Committee</b>	April Agate	Rebeca Swank
<b>Board Policy Committee</b>	Kay Coen	Rhonda Gilstrap
<b>CSDGKC Liaisons</b>	Kay Coen	Rhonda Gilstrap
<b>Health Services / Insurance / Wellness</b>	Kurt Swanson	Rhonda Gilstrap
<b>MSBA Assembly Delegates</b>	Kay Coen	Rhonda Gilstrap
<b>Board Evaluation Process</b>	Jeff Siems	Kurt Swanson
<b>Superintendent Evaluation Process</b>	April Agate	Jeff Siems
<b>Technology Planning</b>	Kurt Swanson	Rebeca Swank
<b>Bond &amp; Construction Committee</b>	Jeff Siems	Kurt Swanson
<b>Real World Learning Committee</b>	April Agate	Rebeca Swank
<b>Diversity Committee</b>	April Agate	Rebeca Swank
<b>TIF Committees:</b>		
Blue Springs	Jeff Siems	N/A
Lee's Summit	Rhonda Gilstrap	N/A
Independence	Kurt Swanson	N/A
<b>Community Liaisons / Representatives:</b>		
Blue Springs Chamber	All Members invited to attend	
Independence Chamber	All Members invited to attend	
Lee's Summit Chamber	All Members invited to attend	
Chamber Liaison	Rebeca Swank	
Blue Springs Municipal / City Council Liaison	Jeff Siems	
Legislative Liaison	Kay Coen	

No. 104 Jeff Siems moved to adopt the regular agenda as amended, with Construction Management Services as item 9(A) under New Business. Kurt Swanson seconded the motion, which carried unanimously in favor.

Katie Woolf announced that Anna Paulsen, Kindergarten teacher at James Lewis Elementary School, was the May Employee of the Month. President Hawk presented a gift bag in recognition of the award. Mrs. Paulsen thanked the board and her administrators for their guidance, the JLE staff for their ability to cultivate relationships with each other, their students, and community, and her family for their support.

Katie Woolf introduced the May Student of the Month, Cooper Minks, 5th grade student from Chapel Lakes Elementary School. Cooper was presented with a gift bag from President Hawk, and he thanked the board, principal, teachers, and counselor for providing experiences that he will never forget.

Jason Woolf introduced Sunny Pointe Elementary School Principal Allison Spencer for presentation of the program highlight. Staff members Lindsey Watson, Tiffany Morris, Ashley Smith, and Nicole Curtis discussed the school's One School One Book initiative and the impact of reading The One and Only Ivan as a school, encouraging students to read the book as a family, the commonality of discussing the book with friends and staff members, and the excitement building to the reveal of next year's book. Students Will Richeson and Karson Thompson shared their favorite experience about the project.

The MSBA update video was presented.

Charlie Belt presented a legislative update.

Moving item 4(I) to New Business, President Hawk called for a motion for the Construction Management Services, now item 9(A).

No. 105 Kay Coen moved to approve to retain JE Dunn Construction and Newkirk Novak Construction Partners as the construction management services groups to oversee possible future projects on middle school and elementary school sites. Kurt Swanson seconded the motion, which carried with a vote of six in favor, and Rhonda Gilstrap abstaining.

Jason Woolf presented board policy revisions for first reading.

No. 106 Jeff Siems moved to accept the first reading of the revised policies and appendix pages as presented:

5.51 Admission of Resident Students

5.52 Admission and Tuition – Nonresident Students

Appendix 5(20) Student Technology Resources Acceptable Use and Procedures

Kurt Swanson seconded the motion, which carried unanimously in favor.

Jason Woolf presented board policy revisions and a policy addition for first reading.

No. 107 Rebeca Swank moved to accept the first reading of the revised policy and policy addition as presented:

1.5 Meetings

1.5.1 Community Engagement

Jeff Siems seconded the motion, which carried unanimously in favor.

Jason Woolf presented board policy revisions for first reading, in the absence of Leslie Evans.

No. 108 Rhonda Gilstrap moved to accept the first reading of the revised policies as presented:

Section 3A Review General Personnel Policies

Rebeca Swank seconded the motion, which carried unanimously in favor.

Charlie Belt presented a student trip request for consideration.

No. 109 Kay Coen moved to approve the following trip request:

- a. Blue Springs and Blue Springs South High School Orchestra – Performances – April 3 through 6, 2024 – Chicago, Illinois

April Agate seconded the motion, which carried unanimously in favor.

Dr. Jerome presented an administrative hiring recommendation for the 2023-2024 school year.

No. 110 Kay Coen moved to approve the hiring of Ryan Luethje as an Assistant Principal at Brittany Hill Middle School, effective for the 2023-2024 school year. Kurt Swanson seconded the motion, which carried unanimously in favor.

Having no further business on the meeting agenda, President Hawk asked for a motion to adjourn.

No. 111 Rebeca Swank moved to adjourn the May board meeting. Kurt Swanson seconded the motion, which carried unanimously in favor.

The public meeting adjourned at 7:05 p.m.

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Karin E. Keener, Secretary  
Blue Springs R-IV Board of Education

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Robert Hawk, President  
Blue Springs R-IV Board of Education