

**MINUTES OF A REGULAR MEETING OF THE BOARD OF EDUCATION
OF REORGANIZED SCHOOL DISTRICT NO. 4
BLUE SPRINGS, JACKSON COUNTY, MISSOURI**

March 20, 2023

Page 40

The Board of Education of the Reorganized School District No. 4, County of Jackson, State of Missouri, met in regular session at 6:15 p.m., March 20, 2023, in the Professional Learning Center of the Gale T. Bartow Administrative Center, 1801 NW Vesper, Blue Springs, Missouri.

Present: Mrs. Gilstrap, Mr. Hawk, Mr. Siems, Mrs. Coen, Mr. Swanson, and Mr. Westermann

Absent: Mrs. Agate

President Gilstrap called the meeting to order at 6:15 p.m.

In recognition of MSBA School Board Recognition Month, Jason Woolf thanked board members for their service to and support of the students, staff, and community of Blue Springs. Buildings provided cards and gifts for board members. Ashleigh Bertrand, Blue Springs MNEA President, announced their chapter's donation of \$250 to the Missouri NEA HOPE Fund (Humanitarian Outreach Project for Education Fund) in honor of the board. Christina Cox, Blue Springs CEA/MSTA President, announced their group's \$500 donation to the district's School Nutrition Services Department to apply to outstanding student debt on the board's behalf. School board members expressed their appreciation for the outpouring of kind words and items received from students and staff.

President Gilstrap noted item H in the Consent Agenda, MOSIP Annual Meeting Proxy, as she serves on the board of MOSIP.

No. 74 Bobby Hawk moved to amend the Consent Agenda, pulling item H, MOSIP Annual Meeting Proxy, and move it under New Business as item F near the end of the agenda. Jeff Siems seconded the motion, which carried unanimously in favor.

No. 75 Jeff Siems moved to approve the following consent agenda items, as amended:

- a. minutes of the regular board meeting of February 13, 2023
minutes of the special board meeting of February 23, 2023
minutes of the special board meeting of March 3, 2023
minutes of the special board meeting of March 6, 2023
minutes of the special board meeting of March 8, 2023
- b. ratification of cash disbursements
- c. approval of the monthly check register over \$15,000
- d. the execution of specified contracts
- e. sale of surplus property
- f. bid tabulations on the following items:
 1. Copy Paper – District
 2. Choir Robes – BSHS
 3. iPads – All Elementary Buildings
 4. iPad Cases – All Elementary Buildings
 5. iMacs – BSHS, BSSHS
 6. Covers for Microsoft Surface Go – All Secondary Buildings
 7. Microsoft Surface Go Tablets and Covers – All Buildings – Grades 5, 6, 9
 8. Microsoft Surface Docks – BHMS, DWMS, MRMS, PKMS
 9. Dell Laptops – BSHS, BSSHS PLTW
 10. Microsoft Surface Docks – BSHS PLTW, BAC
 11. Dell Desktop Computers – BSHS, BSSHS, BHMS, DWMS, MRMS, FSE, JWE, LFE, WBE

12. Dell Alienware Computers – BSHS Freshman Campus
 13. Ethernet Routing Switches – BSHS, BSSHS, BSHS FC, HMEC, BHMS, DWMS, CME, JLE, LFE, SPE, BAC, B & G
 14. Dell Server – BAC
 15. Dell Monitors – PLTW Grades 6-12
 16. Fiber Network Maintenance Agreement – District
 17. PCS EdVenture STEAM Kits – FSE, JWE, JNE, SPE, TUE, WBE, WYE
 18. Pebble Go – All Elementary Buildings
 19. Gale In Context – BSHS, BSSHS, BHMS, DWMS, MRMS, PKMS
 20. HVAC Units – BSSHS
 21. Concrete Repair – BSSHS, PKMS, CME, VSE
 22. Concrete Repair – MRMS, DYE, FSE, JNE, WBE, LTEC
 23. Stadium Turf Replacement – BSHS, BSSHS
 24. Carpet and Tile Replacement – BSSHS, HMEC, DWMS, PKMS, CLE, FSE, LFE, VSE, WYE
 25. HVAC Service and Maintenance – District
- g. certified personnel items as follows:
1. employment of the following certified personnel for the 2023-2024 school year:
 - a. Sarah Bajkowski – Master Degree, University of Central Missouri, twenty years experience, Level J, Special Education, Blue Springs High School
 - b. Leslie Bayse – Specialist Degree, University of Central Missouri, eighteen years experience, Level J, Counselor, William Yates Elementary School
 - c. Alexander Brandt – Bachelor Degree, University of Central Missouri, no experience, Level A, Science, Hall-McCarter Education Center
 - d. James Breske – Master Degree, Northern State University, 20 years experience, Level J, Counselor, Blue Springs High School
 - e. Austin Calvert – Bachelor Degree, University of Central Missouri, no experience, Level A, Social Studies, Moreland Ridge Middle School
 - f. Ashley Collins – Master Degree, Lourdes University, eleven years experience, Level E, elementary level, location to be determined
 - g. Brittney Dyer – Bachelor Degree, University of Central Missouri, thirteen years experience, Level A, Special Education, Delta Woods Middle School
 - h. Heather Foley – Master Degree, Adelphi University, no experience, Level E, Kindergarten, John Nowlin Elementary School
 - i. Felicity French – Bachelor Degree, Northwest Missouri State University, no experience, Level A, Art, Blue Springs South High School
 - j. Emily Ganson – Master Degree, Graceland University, eight years experience, Level E, Grade 1, John Nowlin Elementary School
 - k. Grace Gibler – Bachelor Degree, University of Central Missouri, no experience, Level A, Grade 4, William Yates Elementary School
 - l. Dawn Hartman – Master Degree, University of Phoenix, eighteen years experience, Level F, Counselor, James Lewis Elementary School
 - m. Erin Hunt – Doctorate Degree, University of Missouri-Kansas City, no experience, Level J, Social Studies, Valley View High School
 - n. Nicole Langland – Master Degree, University of Central Missouri, four years experience, Level J, Counselor, John Nowlin Elementary School
 - o. Sarah Morris – Bachelor Degree, Missouri State University, no experience, Level A, Special Education, location to be determined

- p. Emily Pastore – Master Degree, Savannah College of Art & Design, eleven years experience, Level E, English Language Arts, Brittany Hill Middle School
- q. Michelle Robertson – Master Degree, William Woods University, fifteen years experience, Level E, Special Education, location to be determined
- r. Erin Seitz – Master Degree, Western Governors University, nine years experience, Level E, Social Studies, Paul Kinder Middle School
- s. Alexandria Sirna – Master Degree, Northwest Missouri State University, five years experience, Level E, Science, Brittany Hill Middle School
- t. Shannon Slinkard – Master Degree, University of Central Missouri, twenty years experience, Level H, English Language Arts, Paul Kinder Middle School
- u. Jennifer Stotler – Specialist Degree, University of Central Missouri, twenty years experience, Level J, elementary level, John Nowlin Elementary School
- v. Nick Streb – Master Degree, University of Central Missouri, four years experience, Level F, Counselor, James Lewis Elementary School
- w. Steffane Wells – Specialist Degree, Northwest Missouri State University, nine years experience, Level J, English, Blue Springs South High School
- x. Treay Williams – Master Degree, University of Missouri-Kansas City, ten years experience, Level E, Special Education, Blue Springs South High School
- y. Kevin Zey – Specialist Degree, University of Central Missouri, fifteen years experience, Level J, Math, Hall-McCarter Education Center
- 2. resignations effective at the end of the 2022-2023 school year:
 - a. Chad Blosser – Blue Springs South High School
 - b. Katrina Crossland – John Nowlin Elementary School
 - c. Abby Haberberger – Sunny Pointe Elementary School
 - d. Lindsey Franke – Cordill-Mason Elementary School
 - e. Denise Loges – Liggett Trail Education Center
 - f. Ashley Sloan – Moreland Ridge Middle School
 - g. Elizabeth Stingley – Franklin Smith Elementary School
 - h. Jamie Strodtman – Moreland Ridge Middle School
 - i. Kara Sweetin – Franklin Smith Elementary School
 - j. Jennifer Vardakis – Voy Spears Jr. Elementary School
- 3. leave of absence request effective for the 2023-2024 school year:
 - a. McKayla Hawley – John Nowlin Elementary School
- 4. re-employment of probationary and tenure teachers on the enclosed lists for the 2023-2024 school year
- h. (moved to New Business with amended Consent Agenda)
- i. change in board meeting date for 2022-2023 as indicated:

Monday, May 8, 2023 to Monday, May 15, 2023

Steve Westermann seconded the motion, which carried unanimously in favor.

No. 76 Kurt Swanson moved to adopt the regular agenda as presented. Bobby Hawk seconded the motion, which carried unanimously in favor.

Katie Woolf announced that Tara Grauberger, district social worker covering James Lewis Elementary, James Walker Elementary, Sunny Pointe Elementary, and the Satellite School Programs, was the March Employee of the Month. President Gilstrap presented a plaque and gift bag in recognition of the award. Mrs. Grauberger thanked the board for the award, the building administrators and staff for displaying compassion for students and families in difficult situations, and friends for being her support system.

Katie Woolf announced Anotida Mafuvadze, 11th grader at Blue Springs South High School, as the March Student of the Month. Anotida was presented with a plaque and gift by President Gilstrap. She thanked the board, her principals, and teachers for their support, and her mother for working so hard to set a good example for their family.

Jason Woolf introduced Voy Spears Jr. Elementary School Principal Jenifer Ward for presentation of the program highlight, featuring the school's Kindness Club. VSE staff members Kerri Mears and Jill Diehl discussed the purpose of the club and their involvement in the school and community, and students Tristan Grant, Carter Grant, Lillia Roberson, Brayden Wells, and Avery Mason shared their favorite activities to promote kindness. VSE parent and volunteer Amy Mason highlighted the impact that Kindness Club has had throughout the school.

The MSBA Board Report video was presented.

Charlie Belt presented a legislative update.

Jason Woolf presented an addition to board policy for first reading.

No. 77 Kurt Swanson moved to accept the first reading of the proposed policy as presented.

5.64(2)(b)(6) Misuse of District-Issued Devices and Technology Resources

Bobby Hawk seconded the motion, which carried unanimously in favor.

Jason Woolf presented board policy revisions for first reading.

No. 78 Jeff Siems moved to accept the first reading of the policy revisions as presented.

5.63 Student Accountability and Consequences

Kay Coen seconded the motion, which carried unanimously in favor.

Dr. Jerome presented proposals from the district's Blueprint Committee for certified and classified staff salaries. On the certified side, additions included columns for Specialist and Doctorate degrees and two new steps in columns I and J. Other considerations proposed were participation in Career Ladder for 2023-2024 (if funded by the state), and a training program for new teachers with less than two years teaching experience. On the classified side, adjustments to the salary schedules for building administrative assistants and determining stipends for specialized professional certifications/licenses were proposed. Granting step increases for an additional year of service and allowing lateral movement for education if qualified, across all schedules is also included.

No. 79 Steve Westermann moved to adopt the full proposal as discussed, including salary schedules for certified staff and building administrative assistants for the 2023-2024 school year, Career Ladder, new teacher training, classified stipends for specific certifications, and step and lateral movement, as recommended by the Blueprint Committee. Jeff Siems seconded the motion, which carried unanimously in favor.

Charlie Belt presented student trip requests for approval.

No. 80 Kay Coen moved to approve the following trip requests:

- a. Blue Springs South High School Girls Track – Competition – March 24 and 25, 2023 – Festus, Missouri
- b. Valley View High School JAG Program – Career Development Conference – April 3 and 4, 2023 – Jefferson City, Missouri

- c. Blue Springs High School Winter Guard – Competition – April 12 through 16, 2023 – Dayton, Ohio
- d. Blue Springs South High School Boys Tennis – Competition – April 13 through 15, 2023 – Chesterfield, Missouri
- e. Blue Springs and Blue Springs South High School TSA – State Competition – April 16 through 18, 2023 – Warrensburg, Missouri
- f. Blue Springs and Blue Springs South High School DECA – International Competition – April 21 through 26, 2023 – Orlando, Florida
- g. Blue Springs High School Boys and Girls Track – Competition – April 28 and 29, 2023 – Kirkwood, Missouri

Kurt Swanson seconded the motion, which carried unanimously in favor.

Dr. Jerome presented an administrative hiring recommendation for the 2023-2024 school year for consideration.

No. 81 Bobby Hawk moved to approve the promotion of Andy Mayfield from Associate Principal at the Blue Springs High School Freshman Campus to Director of the Career and Innovation Center, effective for the 2023-2024 school year. Steve Westermann seconded the motion, which carried unanimously in favor.

Having moved one item from the Consent Agenda to New Business, the board considered the MOSIP Annual Meeting Proxy.

No. 82 Kay Coen moved to designate Kirk Sampson as the district's registered delegate to the Missouri Securities Investment Program Annual Meeting, authorizing him to vote on the district's behalf in the election of directors and any other matters. Kurt Swanson seconded the motion, which carried with a vote of five in favor, and Rhonda Gilstrap abstaining.

No. 83 Steve Westermann moved that the Board of Education of Reorganized School District No. 4 conduct a closed session, pursuant to § 610.021 (3) & (13) RSMo and § 610.022 RSMo., including any record or vote, immediately following the public session held at 6:15 p.m., on March 20, 2023, in the Executive Board Room of the Gale T. Bartow Administrative Center, 1801 NW Vesper, Blue Springs, Missouri, for the purpose of considering:

hiring, firing, disciplining or promoting employees
performance ratings pertaining to employees

Jeff Siems seconded the motion, which carried with a roll call vote as follows:

| | | | |
|---------------|-----|----------------|-----|
| Mrs. Gilstrap | Yea | Mrs. Coen | Yea |
| Mr. Hawk | Yea | Mr. Swanson | Yea |
| Mr. Siems | Yea | Mr. Westermann | Yea |

The public meeting adjourned at 7:14 p.m. The closed session convened at 7:28 p.m. with President Gilstrap presiding.

The executive session adjourned at 8:35 p.m., with action taken recorded as closed record/closed vote.