

**MINUTES OF A REGULAR MEETING OF THE BOARD OF EDUCATION
OF REORGANIZED SCHOOL DISTRICT NO. 4
BLUE SPRINGS, JACKSON COUNTY, MISSOURI**

February 8, 2010

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The Board of Education of the Reorganized School District No. 4, County of Jackson, State of Missouri, met in regular session at 6:15 p.m., February 8, 2010, in the Professional Learning Center of the Gale T. Bartow Administrative Service Center located at 1801 NW Vesper, Blue Springs, Missouri.

Present: Mr. Wright, Mr. Bradford, Mrs. Gilstrap, Mr. Walkup, Mr. Coen and Mrs. Casey
Absent: Mr. Falck

During "Remarks by the Board," Dale Walkup spoke of the bond issue improvements that occurred at Thomas Ultican and presented a slide show supporting his remarks about the many changes in that building.

Dr. Kinder introduced Karin Schafer, CEA President, who on behalf of the Blue Springs CEA thanked the board for their service to the district, the students, and staff. In recognition of Board Appreciation, she presented a \$500 check from CEA for the Paul Consiglio scholarship fund.

Dr. Kinder introduced Vicki Tawney who, on behalf of the local NEA, announced that in recognition of Board Appreciation, a donation had been made in the boards' name to the Literacy Center at Valley View High School and she presented each board member with a card.

Scott Young announced that in honor of Board Appreciation, each school had a special card on display that was created for the board and presented a video from the Blue Springs High School production class that was prepared for the board.

No. 48 James Coen moved to approve the following items on the consent agenda as amended:

- a. minutes of the regular board meeting of January 11, 2010
minutes of the closed session meeting of January 11, 2010
- b. January 2010 check register
assigned payroll warrants P29 through P32
- c. certified personnel items:
 1. retirement resignations effective at the end of the 2009-10 school year of:

Janifer Alpers – Brittany Hill Middle School
Marcy Broughton – Thomas Ultican Elementary
Lisa Brower – Sunny Pointe Elementary
David Brown – Sunny Vale Middle School
Gwendolyn Burns – William Bryant Elementary
Deniece Camper – James Lewis Elementary

No. 48 (continued)

1. retirement resignations (continued)

Nancy Carson – Chapel Lakes Elementary School
Michele Cole – Blue Springs South High School
Kathy Cramer – Sunny Vale Middle School
Bradley Dunn – Blue Springs High School
Miki Heyne – Hall-McCarter Education Center
Deborah Johnson – Cordill Mason Elementary
Cynthia Niemann – John Nowlin Elementary
Cathryn Sylvester – Brittany Hill Middle School
Wallace Winholtz – Brittany Hill Middle School
Maura Zumwalt – Brittany Hill Middle School

2. resignation from the following person who has been on a Leave of Absence during the 2009-10 school year:

Christina Cater – Blue Springs High School

- d. the 2010-2011 A+ Program as presented at the February 1, 2010 board worksession
- e. non-resident tuition for 2010 summer school set as presented at the February 1, 2010 board worksession and as indicated below:
 - Elementary (four-week session) \$650
 - Middle School
(one class) \$375
(two classes) \$650
 - High School (each session) \$375
- f. Performance Based Classified Evaluation (PBCE) as presented at the February 1, 2010 board worksession
- g. Performance Based Administrator Evaluation (PBAE) as presented at the February 1, 2010 board worksession
- h. Performance Based Teacher Evaluation (PBTE) as presented at the February 1, 2010 board worksession
- i. the following bids as indicated on the attached tabulations:
 - 1. Lawn Treatment – District
 - 2. Wireless Equipment for Wireless Computer Access – Sunny Pointe, John Nowlin, Daniel Young, William Bryant and James Lewis Elementary Schools

Kent Bradford seconded the motion which carried unanimously in favor.

No. 49 Rhonda Gilstrap moved to approve the regular agenda as presented. Dale Walkup seconded the motion, which carried unanimously in favor.

Leslie Evans announced that Nikki Arreguin, 3rd grade teacher at Thomas Ultican Elementary, had been selected as the February "Employee of the Month." Ms. Arreguin was introduced and Mrs. Evans summarized some of Ms. Arreguin's positive characteristics highlighting why she was selected for this honor. Nikki was joined by her parents, Kurt and Rita, her principal and members of the TUE staff. President Wright presented a plaque and gift bag to Ms. Arreguin in recognition of her selection as "Employee of the Month."

Ms. Arreguin said, "I would like to say 'Thank You' to the board for presenting me with this honor...First and foremost, I would like to thank Dr. Kinder and the board of education for always making decisions that are best for the students, teachers, family and the community." She also thanked her principal, Kelly Flax; her colleagues; and her family.

Dr. Finley introduced Thomas Ultican Elementary Principal, Kelly Flax, for presentation of the Program Highlight the "Literacy Night." Mr. Flax introduced staff members Sheila Hattey, Ashley Welch, and Nikki Arreguin who spoke about their Literacy Nights and the activities provided to involve the students and parents.

Dr. Finley gave a legislative update.

No. 50 Kent Bradford moved that the Blue Springs School District prepare a resolution of non-support for open enrollment. Dale Walkup seconded the motion which carried unanimously in favor.

No. 51 Kent Bradford moved to adopt the following policy revisions as presented:

- 3A.25 Communicable Disease – Employee
- 5.96 Communicable Disease – Student
- 3B.10.3.3 Assistant Superintendent – Human Resources
- 3B.10.3.4 Assistant Superintendent – Administration
- 3B.10.3.5 Assistant to the Superintendent – Community and Student Services
- 3B.11.3.1 Executive Director of Buildings and Grounds
- 3B.11.3.5 Executive Director of Special Education
- 3B.11.3.8 Director of At-Risk Services
- 3B.11.3.10 Director of Human Resources
- 3B.11.3.12 Director of Public Safety
- 3B.11.3.13 Benefits and Wellness Administrator
- 3B.11.3.14 Director of Emergency Services
- 3B.11.3.15 Director of Legal Services

No. 51 (continued)

- Appendix 3A(9)
- Appendix 3A(10)
- Appendix 3A(11)
- Appendix 3A(12)
- Appendix 3A(13)
- 3A.7 Drug-Free Workplace
- 3A.7.1 Substance Abuse

James Coen seconded the motion which carried unanimously in favor. (copy of proposed policies attached to these minutes)

No. 52 Kent Bradford moved to approve the first reading the following policy revisions as presented at the February 1 worksession and place these policies on the agenda for the March 1, 2010 board meeting for the second reading:

- 3C.6 Payment for College Credit
- 3C.9.2 Additional Graduate Hours
- 3C.10 Increment Increase
- 3D.11 Salary
- 3D.11.1 Overtime
- 3C.12 Holidays
- 3D.14 Payment for College Credit
- 3C.3 Unrequested Leave of Absence
- 3D.2 Unrequested Leave of Absence
- 3C.4 Involuntary Transfer Policy: Tenure and Probationary Teachers
- 3C.5 Certified Personnel Assignments and Transfers
- 3D.3 Classified Personnel Assignments and Transfers
- 3C.13 Leave of Absence
- 3D.9 Leave of Absence
- 3A.14 Trips to Professional Meetings
- 3A.15 Retirement
- 3A.17 Group Insurance
- 3A.29 Payment Authorization
- 3B.10.2 Recruitment, Selection, and Contract
- 3B.11.2 Recruitment, Selection, and Contract
- 3B.19.3.2 Assistant Superintendent – Management Services
- 3C.14.4 Notification of Absence
- 3D.1 Classified Personnel Definition
- 3D.7 Qualifications for Specific Classified Positions

Rhonda Gilstrap seconded the motion which carried unanimously in favor. (copy of proposed policies attached to these minutes)

No. 53 James Coen moved to approve the following bid item as indicated on the attached tabulation:

Hollis Miller Furniture, Fixtures, Equipment - Transportation

Jennifer Casey seconded the motion which carried unanimously in favor.

No. 54 James Coen moved to approve the following trip requests:

BSSHS ProStart Culinary students – ProStart Competition - Union City, MO – February 19 & 20, 2010

BSSHS & BSSHS DECA Students – DECA State Career Development Conference – Lake Ozark, MO – March 14-16, 2010

BSSHS FCCLA Students – FCCLA State Leadership Conference – Columbia, MO – March 21-23, 2010

BSSHS & BSSHS DECA Students – DECA International Career Development Conference – Louisville, KY – April 23-28, 2010

Kent Bradford seconded the motion, which carried with 5 Yea votes and Mr. Walkup abstaining.

No. 55 Dale Walkup moved that the Board of Education of Reorganized School District No. 4 conduct a closed session, pursuant to § 610.021 (1) (2) (3) & (6) RSMo and § 610.022 RSMo., including any record or vote, immediately following the public session held at 6:15 p.m., on February 8, 2010, in the Executive Board Room of the Gale T. Bartow Administrative Service Center, 1801 NW Vesper, Blue Springs, Missouri, for the purpose of considering:

- legal actions involving the district
- leasing, purchase or sale of real estate
- hiring, firing, disciplining or promoting employees
- scholastic probation, expulsion, or graduation of identifiable individuals

Kent Bradford seconded the motion, which carried with a vote as follows:

Mr. Wright	Yea	Mr. Walkup	Yea
Mr. Bradford	Yea	Mr. Coen	Yea
Mrs. Gilstrap	Yea	Mrs. Casey	Yea

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The public meeting adjourned at 6:59 p.m. The closed session convened at 7:15 p.m. with President Wright presiding.

The executive session adjourned, with action taken recorded as closed record/closed vote.

The open session resumed at 9:20 p.m.

Having no further business, the open session adjourned at 9:20 p.m.

Carol Richardson, Secretary
Blue Springs R-IV Board of Education

Dave Wright, President
Blue Springs R-IV Board of Education