

2011 -2012 Blue Springs School District Staff Benefits Open Enrollment

OPEN ENROLLMENT DATE: APRIL 1, 2011—APRIL 30, 2011

Open Enrollment is quickly approaching! This is an introduction to the enrollment process. Additional communications will be sent throughout the month of March. Please see the attached document for plan rates. Please see the benefits webpage for plan summaries. Pre-enrollment meetings will be held at your building during the month of March.

Online Enrollment for Medical, Dental, and Vision Insurance (Aetna, Delta Dental, and VSP)

Employees will be using the online enrollment tool, Employee Access Center (EAC), to enroll for core benefits. During the month of April, representatives from the benefits department will be in each building to assist in enrollment.

Enrollment for Life Insurance (Forrest T. Jones)

Current participants will receive a packet confirming their policies prior to April 1, 2011. Participants will contact Forrest T. Jones directly for changes or modifications. The process will be described in the packet. New policies and beneficiary changes will be completed through the Blue Springs School District benefits department.

One on One enrollment for Voluntary Products (Tri-Star & Colonial)

By law, district employees are required to accept or waive voluntary products. This is to ensure that all individuals have an opportunity to enroll. It is very important to note that the enrollment guidelines will be strictly adhered to. Once participants enroll in their voluntary products, they will have a limited time to cancel or modify these policies. Cancellations and modifications will not be allowed after the allotted time frame for any reason.

Voluntary Products include:

- Unreimbursed Medical Flexible Spending Account (Medical FSA)
- Dependent Childcare Flexible Spending Account (Dependent Child-care FSA)
- Disability Insurance
 - *A new group disability product that is geared specifically to educators will be available. You may continue your current disability product if you choose.*
- Accident Insurance
- Cancer Insurance
- Critical Illness
- Hospital Confinement Indemnity Insurance

Blue Springs School District Benefits Links

You may click on the following links for quick access:

Blue Springs R-IV Website

- [Blue Springs School District Staff Benefits Webpage](#)

Carrier Websites

- [Aetna](#)
- [Delta Dental of MO](#)
- [Vision Service Plan \(VSP\)](#)
- [Colonial Voluntary Products](#)
- [Tri Star Systems \(FSA\)](#)
- [Forrest T. Jones Life](#)

NEW TOOL!

Please view the following demo. This tool may make your medical care decision much easier:

[**Aetna Plan Selection and Cost Estimator Tool Demo**](#)

Blue Springs School District Benefits Department

Shawn Roderick, Benefits and Wellness Administrator
Cindy Parnell, Benefits Specialist
Traci Slead, Benefits Specialist

Address: 1801 NW Vesper, Blue Springs, MO 64015
Phone: (816) 224-1300

The logo for Blue Springs School District (BSSD) features the letters "BSSD" in a stylized, serif font. The letters are white and set against a dark blue background that is part of a larger graphic consisting of several dark blue squares of varying sizes arranged in a grid-like pattern.